## **Resolution Addressing Governance Matters**

A regular meeting of the Nassau County Industrial Development Agency (the "Agency") was convened in public session at the Theodore Roosevelt Executive & Legislative Building, Legislative Chambers, 1550 Franklin Avenue, Mineola, Nassau County, New York, on May 30, 2024, at 6:30 p.m., local time.

The meeting was called to order by the Chair, upon roll being called, the following members of the Agency were:

### PRESENT:

William H. Rockensies

Chair

John Coumatos

Asst. Treasurer

Reginald A. Spinello

Member

Marco Troiano

Member

Marissa Brown

Member

## NOT PRESENT:

Raymond Pinto

Secretary

Joseph Manzella

Member

## THE FOLLOWING ADDITIONAL PERSONS WERE PRESENT:

Sheldon L. Shrenkel

Chief Executive Officer/Executive Director

Anne LaMorte

Chief Financial Officer

Colleen Pereira Carlene Wynter

Administrative Director Compliance Assistant

Carlene Wyr Nicole Gil

Administrative Assistant Director of Operations

Ben Ciorra Paul O'Brien

Bond/Transaction Counsel

The attached resolution no. 2024-27 was offered by R. Spinello, seconded by J. Coumatos.

### Resolution No. 2024-27

# RESOLUTION OF THE NASSAU COUNTY INDUSTRIAL DEVELOPMENT AGENCY ("AGENCY") APPROVING SALARY ADJUSTMENTS FOR CERTAIN AGENCY OFFICERS AND EMPLOYEES

WHEREAS, the Nassau County Industrial Development Agency (the "Agency") has from time to time, by resolution of the members of the Agency, appointed certain officers and employees to execute its activities and operations and has authorized the CEO/Executive Director and/or Chairman to establish the terms of compensation of such officers and employees; and

WHEREAS, the Agency wishes to recognize the contributions of certain Agency employees and officers by authorizing salary adjustments for such officers and employees; and

WHEREAS, the Agency has determined that the salary adjustments are within the Agency's budget limitations for FY2024;

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE NASSAU COUNTY INDUSTRIAL DEVELOPMENT AGENCY, AS FOLLOWS:

<u>Section 1</u>. The Agency hereby authorizes salary adjustments for certain Agency officers and employees as more particularly set forth on <u>Exhibit A</u> annexed hereto (the "Adjustments").

Section 2. The Agency hereby determines that the proposed action is a Type II Action pursuant to Article 8 of the New York Environmental Conservation Law (including the regulations thereunder, "SEQRA") involving "continuing agency administration" which does not involve "new programs or major reordering of priorities that may affect the environment" (6 NYCRR §617.5(c)(20)) and therefore no Findings or determination of significance are required under SEQRA.

Section 3. The Agency hereby finds that the Adjustments are consistent with salary ranges for comparable positions in the region and with respect to other New York State industrial development agencies in particular.

Section 4. The Agency hereby determines that the Adjustments are within the constraints of the Agency's approved FY2024 budget and that the Adjustments are consistent with the Agency's Employee Compensation Policy.

Adopted: May 30, 2024

The question of the adoption of the foregoing Resolution was duly put to a vote on roll call, which resulted as follows:

William H. Rockensies	VOTING	Aye
John Coumatos	VOTING	Aye
Raymond Pinto	Not Present	
Reginald A. Spinello	VOTING	Aye
Marco Troiano	VOTING	Aye
Marissa Brown	VOTING	Aye
Joseph Manzella	Not Present	

The foregoing Resolution was thereupon declared duly adopted.

#### STATE OF NEW YORK

) SS.:

#### COUNTY OF NASSAU

We, the undersigned [\*\*Tee\*] Chair and [Assert\*] Secretary of the Nassau County Industrial Development Agency (the "Agency"), do hereby certify that we have compared the foregoing extract of the minutes of the meeting of the members of the Agency, including the Resolution contained therein, held on May 30, 2024 with the original thereof on file in our office, and that the same is a true and correct copy of said original and of such Resolution set forth therein and of the whole of said original so far as the same relates to the subject matters therein referred to.

WE FURTHER CERTIFY that (A) all members of the Agency had due notice of said meeting; (B) said meeting was in all respects duly held; (C) pursuant to Article 7 of the Public Officers Law (the "Open Meetings Law"), said meeting was open to the general public, and due notice of the time and place of said meeting was duly given in accordance with such Open Meetings Law; (D) there was a quorum of the members of the Agency present throughout said meeting; and (E) the meeting was recorded and the recording has been or will be posted on the public website of the Agency pursuant to the Open Meetings Law.

WE FURTHER CERTIFY that, as of the date hereof, the attached Resolution is in full force and effect and has not been amended, repealed or rescinded.

IN WITNESS WHEREOF, we have hereunto set our respective hands and affixed the seal of the Agency this \_\_\_\_\_\_ day of May, 2024.

Assistat | Secretary

Chair

(SEAL)