NASSAU COUNTY INDUSTRIAL DEVELOPMENT AGENCY

APPLICATION FOR FINANCIAL ASSISTANCE

APPLICATION OF:

Nestle Waters North America Inc.

APPLICANT NAME

Please respond to all questions in this Application for Financial Assistance (the “Application”) by, as appropriate:

• filling in blanks;
• checking the applicable term(s);
• attaching additional text (with notation in Application such as “see Schedule H, Item # 1”, etc.); or
• writing “N.A.”, signifying “not applicable”.

All attachments responsive to questions found in this Application should be clearly labeled and attached as Schedule I to the Application. If an estimate is given, enter “EST” after the figure. One signed original and one photocopy of the Application (including all attachments) must be submitted.

The following amounts are payable to the Nassau County Industrial Development Agency (the “Agency”) at the time this Application is submitted to the Agency: (i) a $1,000 non-refundable application fee (the “Application Fee”); (ii) a $3,500 expense deposit for the Agency’s Transaction/Bond Counsel fees and expenses (the “Counsel Fee Deposit”), (iii) a $2,500 expense deposit for the cost/benefit analysis with respect to the project contemplated by this Application (the “Cost/Benefit Deposit”), and (iv) a $500 expense deposit for the real property tax valuation analysis, if applicable, with respect to the project contemplated by this Application (the “Valuation Deposit”). The Application Fee will not be credited against any other fees or expenses which are or become payable to the Agency in connection with this Application or the project contemplated herein (the “Project”). In the event that the subject transaction does not close for any reason, the Agency may use all or any part of the Counsel Fee Deposit, the Cost/Benefit Deposit and/or the Valuation Deposit to defray the cost of Transaction/Bond Counsel fees and expenses, the cost of obtaining a cost/benefit analysis and/or the cost of obtaining a real property tax valuation with respect to the Project. In the event that the subject transaction does close, the Counsel Fee Deposit, the Cost/Benefit Deposit and the Valuation Deposit shall be credited against the applicable expenses incurred by the Agency with respect to the Project.
Every signature page comprising part of this Application must be signed by the Applicant or this Application will not be considered complete or accepted for consideration by the Agency.

The Agency’s acceptance of this Application for consideration does not constitute a commitment on the part of the Agency to undertake the proposed Project, to grant any financial assistance with respect to the proposed Project or to enter into any negotiations with respect to the proposed Project.

Information provided herein may be subject to disclosure under the New York Freedom of Information Law (New York Public Officers Law § 84 et seq.) (“FOIL”). If the Applicant believes that a portion of the material submitted with this Application is protected from disclosure under FOIL, the Applicant should mark the applicable section(s) or page(s) as “confidential” and state the applicable exception to disclosure under FOIL.

April 3, 2019

DATE
A. APPLICANT FOR FINANCIAL ASSISTANCE:

Name: Nestle Waters North America Inc.

Address: 900 Long Ridge Road, Stamford, CT 06902

Fax: [redacted]

NY State Dept. of Labor Reg #: [redacted] Federal Employer ID #: [redacted]

NAICS Code #: 424490

Website: www.nestle-watersna.com

Name of CEO or Authorized Representative Certifying Application: Dennis Julio

Title of Officer: Head of Global Real Estate (Nestle, Inc.)

Phone Number: [redacted] E-Mail: [redacted]

B. BUSINESS TYPE (Check applicable status. Complete blanks as necessary):

Sole Proprietorship ____ General Partnership ____ Limited Partnership X

Limited Liability Company ____ Privately Held Corporation ____

Publicly Held Corporation ____ Exchange listed on __________

Not-for-Profit Corporation ____

Income taxed as: Subchapter S ____ Subchapter C __ X

501(c)(3) Corporation ____ Partnership ____

State and Year of Incorporation/Organization: Delaware; 1986

Qualified to do Business in New York: Yes ___ No ___ N/A ____

C. APPLICANT COUNSEL:

Firm name: Forchelli Deegan Terrana LLP

Address: 333 Earle Ovington Boulevard, Suite 1010
D. Principal stockholders, members or partners, if any (i.e., owners of 10% or more of equity/voting rights in Applicant):

<table>
<thead>
<tr>
<th>Name</th>
<th>Percentage owned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nestle Waters North America Holdings, Inc.</td>
<td>100%</td>
</tr>
<tr>
<td></td>
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</tbody>
</table>

E. If any of the persons described in the response to the preceding Question, or a group of said persons, owns more than a 50% interest in the Applicant, list all other entities which are related to the Applicant by virtue of such persons having more than a 50% interest in such entities:

None.
F. Is the Applicant related to any other entity by reason of more than 50% common ownership? If YES, indicate name of related entity and relationship:

   YES X  NO __

None. Although Applicants ultimate parent company is publicly traded Nestle, Inc.

G. List parent corporation, sister corporations and subsidiaries, if any:

   Nestle Waters North America Holdings, Inc. (parent)

H. Has the Applicant (or any parent company, subsidiary, affiliate or related entity or person) been involved in, applied for or benefited by any prior industrial development financing in the municipality in which this Project is located, whether by the Agency or another issuer, or in a contiguous municipality? (“Municipality” herein means city, town or village, or, if the Project is not in an incorporated city or village, Nassau County.) If YES, describe:

   YES X  NO __

   See Schedule I.

I. Is the Applicant (or any parent company, subsidiary, affiliate or related entity or person) or any principal(s) of the Applicant or its related entities involved in any litigation or aware of any threatened litigation that would have a material adverse effect on the Applicant’s financial condition or the financial condition of said principal(s)? If YES, attach details at Schedule I.

   YES __  NO X

J. Has the Applicant (or any parent company, subsidiary, affiliate or related entity or person) or any principal(s) of the Applicant or its related entities, or any other business or concern with which such entities, persons or principal(s) have been connected, ever been involved, as debtor, in bankruptcy, creditors rights or receivership proceedings or sought protection from creditors? If YES, attach details at Schedule I.

   YES __  NO X
K. Has the Applicant (or any parent company, subsidiary, affiliate or related entity or person) or any principal(s) of the Applicant or its related entities, ever been convicted of any felony or misdemeanor (other than minor traffic offenses), or have any such related persons or principal(s) held positions or ownership interests in any firm or corporation that has been convicted of a felony or misdemeanor (other than minor traffic offenses), or are any of the foregoing the subject of a pending criminal proceeding or investigation? If YES, attach details at Schedule I.

   YES ___   NO X

L. Has the Applicant (or any parent company, subsidiary, affiliate or related entity or person) or any principal(s) of the Applicant or its related entities, or any other business or concern with which such entities, persons or principal(s) have been connected, been cited for (or is there a pending proceeding or investigation with respect to) a civil violation of federal, state or local laws or regulations with respect to labor practices, hazardous wastes, environmental pollution, taxation, or other operating practices? If YES, attach details at Schedule I.

   YES ___   NO X

M. Is the Applicant (or any parent company, subsidiary, affiliate or related entity or person) or any principal(s) of the Applicant or its related entities, or any other business or concern with which such entities, persons or principal(s) have been connected, delinquent or have any of the foregoing persons or entities been delinquent on any New York State, federal or local tax obligations within the past five (5) years? If YES, attach details at Schedule I.

   YES ___   NO X

N. Complete the following information for principals (including, in the case of corporations, officers and members of the board of directors and, in the case of limited liability company, members and managers) of the Applicant:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Other Business Affiliations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Do any of the foregoing principals hold elected or appointive positions with New York State, any political division of New York State or any other governmental agency? If YES, attach details at Schedule I.

   YES ___   NO X
Are any of the foregoing principals employed by any federal, state or local municipality or any agency, authority, department, board, or commission thereof or any other governmental or quasi-governmental organization?

YES ___ NO X

O. Operation at existing location(s) (Complete separate Section O for each existing location):

1. (a) Location: 275-280 Oak Drive, Syosset, New York
   (b) Number of Employees: Full-Time: 105  Part-Time: ___
   (c) Annual Payroll, excluding benefits: $6,978,972.00
   (d) Type of operation (e.g. manufacturing, wholesale, distribution, retail, etc.) and products or services:
   (e) Size of existing facility real property (i.e., acreage of land): 3.5 acres
   (f) Buildings (number and square footage of each): 1 building, 54,418 square feet
   (g) Applicant's interest in the facility

   FEE TITLE: ___ LEASE: X OTHER (describe below): ___

   Applicant leases the facility pursuant to that certain Sublease Agreement between 275 Oak Drive LLC and the Applicant.

2. Will the completion of the proposed Project result in the removal of a plant or facility of the Applicant, or of a proposed user, occupant or tenant of the Project, or a relocation of any employee of the Applicant, or any employee of a proposed user, occupant or tenant of the Project, from one area of the State of New York (but outside of Nassau County) to a location in Nassau County or in the abandonment of such a plant or facility located in an area of the State of New York outside of Nassau County? If YES, complete the attached Anti-Raiding Questionnaire (Schedule D).

   YES ___ NO X

3. Will the proposed Project result in the removal or abandonment of a plant or facility of the Applicant, or of a proposed user, occupant or tenant of the proposed Project, or a relocation of any employee of the Applicant, or any employee of a proposed user, occupant or tenant of the proposed Project, located within Nassau
County? If YES, identify the location of the plant or facility and provide explanation.

YES    NO X

P. Has the Applicant considered moving to another state or another location within New York State? If YES, explain circumstances.

YES X    NO __

See Schedule I.

Q. Does any one supplier or customer account for over 50% of Applicant’s annual purchases or sales, respectively? If YES, attach name and contact information for supplier and/or customer, as applicable:

YES    NO X

R. Does the Applicant (including any related entity or person) or any principal(s) of the Applicant or its related entities, or any other business or concern with which such entities, persons or principal(s) have been connected, have any contractual or other relationship with the Agency or the County of Nassau? If YES, attach details at Schedule I.

YES    NO X

S. Nature of Applicant’s business (e.g., description of goods to be sold, products manufactured, assembled or processed, services rendered):

See Schedule I.

T. ANY RELATED PARTY PROPOSED TO BE A USER OF THE PROJECT:

Name: ____________________________

Relationship to Applicant: ________________
Provide the information requested in Questions A through S above with respect to each such party by attachment at Schedule I.
PART II. PROPOSED PROJECT

A. Types of Financial Assistance Requested:
   - Tax-Exempt Bonds
   - Taxable Bonds
   - Refunding Bonds
   - Sales/Use Tax Exemption
   - Mortgage Recording Tax Exemption
   - Real Property Tax Exemption
   - Other (specify): ____________________________

B. Type of Proposed Project (check all that apply and provide requested information):
   - New Construction of a Facility
     Square footage: ______________
   - Addition to Existing Facility
     Square footage of existing facility: __________
     Square footage of addition: __________
   - Renovation of Existing Facility
     Square footage of area renovated: __________
     Square footage of existing facility: __________
   - Acquisition of Land/Building
     Acreage/square footage of land: __________
     Square footage of building: __________
   - Acquisition of Furniture/Machinery/Equipment
     List principal items or categories:
     Building materials, furnishings, fixtures and equipment related to
     Applicant's warehousing and distribution operations

   - Other (specify): ____________________________

C. Briefly describe the purpose of the proposed Project, the reasons why the Project is necessary to the Applicant and why the Agency’s financial assistance is necessary, and the effect the Project will have on the Applicant’s business or operations:

   See Schedule I.
D. Is there a likelihood that the proposed Project would not be undertaken by the Applicant but for the granting of the financial assistance by the Agency? (If yes, explain; if no, explain why the Agency should grant the financial assistance with respect to the proposed Project)

YES  _X_  NO ___

See Schedule I.

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E. If the Applicant is unable to arrange Agency financing or other Agency financial assistance for the Project, what will be the impact on the Applicant and Nassau County? Would the Applicant proceed with the Project without Agency financing or other Agency financial assistance? Describe.

See Schedule I.

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F. Location of Project:

Street Address: 275-280 Oak Street, Syosset, New York

City/Village(s): n/a

Town(s): Oyster Bay

School District(s): Syosset Central School District

Tax Map Section: 15  Block: G  Lot: 211

Census Tract Number: 5187.00

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G. Present use of the Project site:

Warehousing and distribution of bottled water and related products.

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H. (a) What are the current real estate taxes on the Project site? (If amount of current taxes is not available, provide assessed value for each):

General: $67,365.00 *  
School: $162,275.00*  
Village: $ 

* pursuant to existing PILOT program

(b) Are tax certiorari proceedings currently pending with respect to the Project real property? If YES, attach details at Schedule I including copies of pleadings, decisions, etc.
I. Describe proposed Project site ownership structure (i.e., Applicant or other entity):

Yes [X] No ___

Fee interest is owned by the Agency. 275 Oak Drive LLC, the beneficial owner of the site, leases the site from the Agency.

275 Oak Drive LLC subleases the site to Applicant.

J. To what purpose will the building or buildings to be acquired, constructed or renovated be used by the Applicant? (Include description of goods to be sold, products to be manufactured, assembled or processed and services to be rendered.)

Applicant will continue its current use of the building for warehousing and distribution of bottled water and related products

K. If any space in the Project is to be leased to or occupied by third parties (i.e., parties not related to the Applicant), or is currently leased to or occupied by third parties who will remain as tenants, provide the names and contact information for each such tenant, indicate total square footage of the Project to be leased to each tenant, and describe proposed use by each tenant:

n/a

L. Provide, to the extent available, the information requested, in Part I, Questions A, B, D and O, with respect to any party described in the preceding response.

M. Does the proposed Project meet zoning/land use requirements at proposed location?

Yes [X] No ___

1. Describe present zoning/land use: light industrial

2. Describe required zoning/land use, if different: n/a

3. If a change in zoning/land use is required, please provide details/status of any request for change of zoning/land use requirements:

n/a
N. Does the Applicant, or any related entity or person, currently hold a lease or license on the Project site? If YES, please provide details and a copy of the lease/license.

YES  X  NO ___

O. Does the Applicant, or any related entity or person, currently hold fee title to (i.e. own) the Project site?

YES ___  NO  X

If YES, indicate:

(a) Date of purchase: ______________________

(b) Purchase price: $______________________

(c) Balance of existing mortgage, if any: $______________________

(d) Name of mortgage holder: ______________________

(e) Special conditions: ______________________

If NO, indicate name of present owner of Project site: 275 Oak Drive LLC

P. Does the Applicant or any related person or entity have an option or a contract to purchase the Project site and/or any buildings on the Project site?

YES ___  NO  X

If YES, attach copy of contract or option at Schedule 1 and indicate:

(a) Date signed: ______________________

(b) Purchase price: $______________________

(c) Closing date: ______________________

Is there a relationship legally or by virtue of common control or ownership between the Applicant (and/or its principals) and the seller of the Project (and/or its principals)? If YES, describe:

YES ___  NO  X
Q. Will customers personally visit the Project site for either of the following economic activities? If YES with respect to either economic activity indicated below, complete the attached Retail Questionnaire (Schedule E).

Sales of Goods: YES ___ NO X ___
Sales of Services: YES ___ NO X ___

R. Describe the social and economic conditions in the community where the Project site is or will be located and the impact of the proposed Project on the community (including impact on infrastructure, transportation, fire and police and other government-provided services):

The surrounding area is mostly industrial with good access to major roads and highways. Therefore, the continued use of the facility by Applicant would not have any negative impact on the community, infrastructure or government-provided services.

S. Identify the following Project parties (if applicable):

Architect: To be determined.
Engineer: To be determined.
Contractors: To be determined.

T. Will the Project be designed and constructed to comply with Green Building Standards? (if YES, describe the LEED green building rating that will be achieved):

YES ___ NO X ___

U. Is the proposed Project site located on a Brownfield? (if YES, provide description of contamination and proposed remediation)

YES ___ NO X ___

V. Will the proposed Project produce a unique service or product or provide a service that is not otherwise available in the community in which the proposed Project site is located?

YES ___ NO X ___
W. Is the proposed Project site currently subject to an IDA transaction (whether through the Agency or otherwise)? If yes, explain.

YES X NO __

The site is currently subject to a Straight Lease Transaction closed in December, 2008 whereby, among other things the site was benefited by a PILOT Agreement which expires on June 30, 2019.

PART III. CAPITAL COSTS OF THE PROJECT

A. Provide an estimate of cost of all items listed below:

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Land and/or Building Acquisition</td>
<td>$0</td>
</tr>
<tr>
<td>2. Building Demolition</td>
<td>$0</td>
</tr>
<tr>
<td>3. Construction/Reconstruction/Renovation</td>
<td>$675,000.00</td>
</tr>
<tr>
<td>4. Site Work</td>
<td>$120,000.00</td>
</tr>
<tr>
<td>5. Infrastructure Work</td>
<td>$0</td>
</tr>
<tr>
<td>6. Architectural/Engineering Fees</td>
<td>$To be determined.</td>
</tr>
<tr>
<td>7. Applicant’s Legal Fees</td>
<td>$To be determined.</td>
</tr>
<tr>
<td>8. Financial Fees</td>
<td>$0</td>
</tr>
<tr>
<td>9. Other Professional Fees</td>
<td>$0</td>
</tr>
<tr>
<td>10. Furniture, Equipment &amp; Machinery Acquisition (not included in 3. above)</td>
<td>$440,000.00</td>
</tr>
<tr>
<td>11. Other Soft Costs (describe)</td>
<td>$0</td>
</tr>
<tr>
<td>12. Other (describe)</td>
<td>$0</td>
</tr>
</tbody>
</table>

Total $1,235,000.00

B. Estimated Sources of Funds for Project Costs:

a. Tax-Exempt IDA Bonds: $0
b. Taxable IDA Bonds: $0
c. Conventional Mortgage Loans: $0
d. SBA or other Governmental Financing: Identify:
e. Other Public Sources (e.g., grants, tax credits): Identify: $0
f. Other Loans: $0

 g. Equity Investment: $1,235,000.00
       (excluding equity attributable to grants/tax credits)

       TOTAL $1,235,000.00

What percentage of the total project costs are funded/financed from public sector sources: __0__ %

C. Have any of the above costs been paid or incurred (including contracts of sale or purchase orders) as of the date of this application? If YES, describe particulars on a separate sheet:

       YES _____ NO _____

D. Are items of working capital, moving expenses, work in progress, or stock in trade included in the proposed uses of the bond proceeds (if applicable)? If YES, provide details:

       YES _____ NO _____ NOT APPLICABLE

E. Will any of the funds to be borrowed through the Agency’s issuance of bonds, if applicable, be used to repay or refinance an existing mortgage, outstanding loan or an outstanding bond issue? If YES, provide details:

       YES _____ NO _____ NOT APPLICABLE

F. Has the Applicant made any arrangement for the marketing or the purchase of the bonds or the provision of other third party financing (if applicable)? If YES, indicate with whom (subject to Agency approval) and provide a copy of any term sheet or commitment letter issued with respect to such financing.

       YES _____ NO _____ NOT APPLICABLE
G. Construction Cost Breakdown:
Total Cost of Construction: $1,235,000.00 (sum of 2-5 and 10 in Question A above)

<table>
<thead>
<tr>
<th></th>
<th>Sourced in County</th>
<th>Sourced in State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost for materials:</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>Cost for labor:</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td>Cost for &quot;other&quot;:</td>
<td>0%</td>
<td></td>
</tr>
</tbody>
</table>

The Applicant acknowledges that the transaction/bond documents may include a covenant by the Applicant to undertake and document the total amount of capital investment as set forth in this Application.

PART IV. COST/BENEFIT ANALYSIS

A. If the Applicant presently operates in Nassau County, provide the current annual payroll. Estimate projected payroll at the Project site in First Year, Second Year and Third Year after completion of the Project:

<table>
<thead>
<tr>
<th></th>
<th>Present</th>
<th>First Year</th>
<th>Second Year</th>
<th>Third Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time:</td>
<td>$6,978,972.00</td>
<td>$7,547,758.00</td>
<td>$7,925,146.00</td>
<td>$8,321,403.00</td>
</tr>
<tr>
<td>Part-time:</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

List the average salaries or provide ranges of salaries for the following categories of jobs (on a full-time equivalency basis) projected to be retained/created in Nassau County as a result of the proposed Project:

<table>
<thead>
<tr>
<th>Category of Jobs to be Retained</th>
<th>Average Salary or Range of Salary</th>
<th>Average Fringe Benefits or Range of Fringe Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td></td>
<td>$12,425.00</td>
</tr>
<tr>
<td>Professional</td>
<td></td>
<td>$11,658.00</td>
</tr>
<tr>
<td>Administrative</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supervisor</td>
<td></td>
<td>$11,381.00</td>
</tr>
<tr>
<td>Laborer</td>
<td></td>
<td>$8,860.00</td>
</tr>
</tbody>
</table>

1 NOTE: The Agency converts part-time jobs into FTE’s for evaluation and reporting purposes by dividing the number of part-time jobs by two (2).
<table>
<thead>
<tr>
<th>Category of Jobs to be Created:</th>
<th>Average Salary or Range of Salary:</th>
<th>Average Fringe Benefits or Range of Fringe Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>$13,102.00</td>
<td></td>
</tr>
<tr>
<td>Professional</td>
<td>$12,368.00</td>
<td></td>
</tr>
<tr>
<td>Administrative</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supervisor</td>
<td>$12,074.00</td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td>$9,400.00</td>
<td></td>
</tr>
<tr>
<td>Independent Contractor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contractor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Agency may utilize the foregoing employment projections and the projections set forth in Schedule C, among other things, to determine the financial assistance that will be offered by the Agency to the Applicant. The Applicant acknowledges that the transaction/bond documents may include a covenant by the Applicant to retain the number of jobs, types of occupations and amount of payroll with respect to the Project set forth in this Application.

B. (i) Will the Applicant transfer current employees from existing location(s)? If YES, describe, please describe the number of current employees to be transferred and the location from which such employees would be transferred:

   YES ___  NO ___

   (ii) Describe the number of estimated full time equivalent construction jobs to be created as a result of undertaking the project, to the extent any:

   0

---

2 As used in this chart, this category includes employees of independent contractors.

3 As used in this chart, this category includes employees of independent contractors.
C. What, if any, is the anticipated increase in the dollar amount of production, sales or services following completion of the Project?

$n/a$

What percentage of the foregoing amount is subject to New York sales and use tax?

$n/a\%$

What percentage of the Applicant's total dollar amount of production, sales or services (including production, sales or services rendered following completion of the Project) are made to customers outside the economic development region (i.e., Nassau and Suffolk Counties)?

$30\%$

Describe any other municipal revenues that will result from the Project (excluding the above and any PILOT payments):

$n/a$

D. What is the estimated aggregate annual amount of goods and services to be purchased by the Applicant for each year after completion of the Project and what portion will be sourced from businesses located in the County and the State (including the County):

<table>
<thead>
<tr>
<th>Amount</th>
<th>% Sourced in County</th>
<th>% Sourced in State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1 $300,000.00</td>
<td>90</td>
<td>90</td>
</tr>
<tr>
<td>Year 2 $300,000.00</td>
<td>90</td>
<td>90</td>
</tr>
<tr>
<td>Year 3 $300,000.00</td>
<td>90</td>
<td>90</td>
</tr>
</tbody>
</table>

E. Describe, if applicable, other benefits to the County anticipated as a result of the Project, including a projected annual estimate of additional sales tax revenue generated, directly and indirectly, as a result of undertaking the project:

See Schedule I.

F. Estimated Value of Requested Financial Assistance:

Estimated Value of Sales Tax Benefit: $53,259.00

(i.e., gross amount of cost of goods and services that are subject to state and local sales and use taxes multiplied by 8.625%)
Estimated Value of Mortgage Tax Benefit: $n/a
(i.e., principal amount of mortgage loans
loans multiplied by [0.75%])

Estimated Property Tax Benefit:
Will the proposed Project utilize a property tax
exemption benefit other than from the Agency: No.
(if so, please describe)

Term of PILOT Requested: 10 years

Existing Property Taxes on Land and Building: $229,640.00* * Pursuant to existing PILOT

Estimated Property Taxes on completed Project: $To be determined. (without Agency financial assistance)

NOTE: Upon receipt of this Application by the Agency,
the Agency’s staff will create a PILOT schedule and estimate
the amount of PILOT Benefit/Cost utilizing anticipated
tax rates and assessed valuation, and attach such information
as Exhibit A hereto.

G. Describe and estimate any other one-time municipal revenues (not including fees payable
to the Agency) that the Project will create:
building permit application fees.

---

**PART V. PROJECT SCHEDULE**

A. If applicable, has construction/reconstruction/renovation work on the Project begun? If
YES, indicate the percentage of completion:

<table>
<thead>
<tr>
<th></th>
<th>Site clearance</th>
<th>YES</th>
<th>NO</th>
<th>% complete</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Environmental Remediation</td>
<td>YES</td>
<td>NO</td>
<td>% complete</td>
</tr>
<tr>
<td></td>
<td>Foundation</td>
<td>YES</td>
<td>NO</td>
<td>% complete</td>
</tr>
<tr>
<td></td>
<td>Footings</td>
<td>YES</td>
<td>NO</td>
<td>% complete</td>
</tr>
</tbody>
</table>

---

20
(e) Steel: YES __ NO X ______% complete
(f) Masonry: YES __ NO X ______% complete
(g) Interior: YES __ NO X ______% complete
(h) Other (describe below): YES __ NO X ______% complete

2. If NO to all of the above categories, what is the proposed date of commencement of construction, reconstruction, renovation, installation or equipping of the Project?
Promptly following closing with the Agency.

B. Provide an estimate of time schedule to complete the Project and when the first use of the Project is expected to occur:
6 months.

PART VI. ENVIRONMENTAL IMPACT

A. What is the expected environmental impact of the Project? (Complete the attached Environmental Assessment Form (Schedule G)).
None.

B. Is an environmental impact statement required by Article 8 of the N.Y. Environmental Conservation Law (i.e., the New York State Environmental Quality Review Act)?
YES __ NO X __

C. Please be advised that the Agency may require at the sole cost and expense of the Applicant the preparation and delivery to the Agency of an environmental report in form and scope satisfactory to the Agency, depending on the responses set forth in the Environmental Assessment Form. If an environmental report has been or is being prepared in connection with the Project, please provide a copy.

D. The Applicant authorizes the Agency to make inquiry of the United States Environmental Protection Agency, the New York State Department of Environmental Conservation or
any other appropriate federal, state or local governmental agency or authority as to whether the Project site or any property adjacent to or within the immediate vicinity of the Project site is or has been identified as a site at which hazardous substances are being or have been used, stored, treated, generated, transported, processed, handled, produced, released or disposed of. The Applicant will be required to secure the written consent of the owner of the Project site to such inquiries (if the Applicant is not the owner), upon request of the Agency.

THE UNDERSIGNED HEREBY CERTIFIES, under penalties of perjury, that the answers and information provided above and in any schedule, exhibit or statement attached hereto are true, accurate and complete, to the best of the knowledge of the undersigned.

Name of Applicant: Nestle Waters North America, Inc.

Signature: 

Name: Denis Julio

Title: Global Head of Real Estate, Nestle, Inc.

Date: April 3, 2019

Sworn to before me this 3rd day of April, 2019

NICOLE LYNN JOB
NOTARY PUBLIC
State of Connecticut
My Commission Expires
October 31, 2020

Doc #05-476007.3
CERTIFICATIONS AND ACKNOWLEDGMENTS
OF THE APPLICANT

FIRST:

The Applicant hereby certifies that, if financial assistance is provided by the Agency for the proposed project, no funds of the Agency (i) shall be used in connection with the Project for the purpose of preventing the establishment of an industrial or manufacturing plant or for the purpose of advertising or promotional materials which depict elected or appointed government officials in either print or electronic media, (ii) be given to any group or organization which is attempting to prevent the establishment of an industrial or manufacturing plant within the State.

SECOND:

The Applicant hereby certifies that no member, manager, principal, officer or director of the Applicant or any affiliate thereof has any blood, marital or business relationship with any member of the Agency (or any member of the family of any member of the Agency).

THIRD:

The Applicant hereby certifies that neither the Applicant nor any of its affiliates, nor any of their respective partners, members, shareholders or other equity owners (other than equity owners of publicly-traded companies), nor any of their respective employees, officers, directors, or representatives (i) is a person or entity with whom United States persons or entities are restricted from doing business under regulations of the Office of Foreign Asset Control (OFAC) of the Department of the Treasury, including those named on OFAC’s Specially Designated and Blocked Persons List, or under any statute, executive order or other governmental action, or (ii) has engaged in any dealings or transactions or is otherwise associated with such persons or entities.

FOURTH:

The Applicant hereby acknowledges that the Agency shall obtain and hereby authorizes the Agency to obtain credit reports and other financial background information and perform other due diligence on the Applicant and/or any other entity or individual related thereto, as the Agency may deem necessary to provide the requested financial assistance.

FIFTH:

The Applicant hereby certifies that each owner, occupant or operator that would receive financial assistance with respect to the proposed Project is in substantial compliance with applicable federal, state and local tax, worker protection and environmental laws, rules and regulations.

SIXTH:

The Applicant hereby acknowledges that the submission to the Agency of any knowingly false or knowingly misleading information may lead to the immediate termination of any financial assistance and the recapture from the Applicant of an amount equal to all or any part of any tax exemption claimed by reason of the Agency’s involvement in the Project.
SEVENTH:

The Applicant hereby certifies that, as of the date of this Application, the Applicant is in substantial compliance with all provisions of Article 18-A of the General Municipal Law, including, but not limited to, the provisions of Section 859-a and Section 862(1) thereof.

EIGHTH:

(i) Does the Project propose the creation of housing?

******

If YES, how many units? ____________

If YES, the Applicant hereby certifies that:

(a) the Applicant has adopted a Fair Housing/Equal Housing Opportunity Policy substantially in the form of Exhibit B to this Application;

(b) the proposed Project complies with applicable fair housing laws and that eligibility criteria for housing in any part of the Project will not include any residency requirements or preferences, including durational ones, age restrictions (unless for senior housing permitted by law), or other discriminatory criteria;

(c) the Applicant (1) has posted its Fair Housing/Equal Housing Opportunity Policy publicly; and (2) will display fair housing law posters for consumers in its rental or sales office(s), in a form substantially similar to the model fair housing posters attached to this Application as Exhibit C (the Agency will provide applicants with fair housing law posters for display upon request by an applicant); and

(d) key employees of the Applicant in charge of marketing and rental of the Project have completed (or will complete within one year of closing) four (4) hours of fair housing training provided by Long Island Housing Services (“LIHS”) at a reasonably acceptable time and location and at no additional cost to the Applicant. In the event LIHS declines to provide or make available reasonably acceptable no-cost fair housing training, the provisions of this Certification VIII(i)(d) shall cease to be of any force and effect.

(ii) If YES to (i) above, does the Project propose the creation of “affordable” or “workforce” housing (“Affordable Housing”)?

******

If YES, the Applicant hereby certifies that the Applicant (1) has adopted a non-discriminatory affirmative marketing plan that meets the criteria set forth in Exhibit D to this Application; and (2) will submit such marketing plan to the Agency in writing prior to closing.

If YES, answer the following questions:

(a) What portion of the Project would consist of Affordable Housing (e.g., number of units)?
(b) What are the eligibility requirements for the Affordable Housing?

(c) Cite the specific source of such eligibility requirements (e.g., federal, state or local law).

Name of Applicant: Nestle Waters North America, Inc.

By: [Signature]
Name: Dennis Julia
Title: Global Head of Real Estate, Nestle, Inc.
CERTIFICATION AND AGREEMENT
WITH RESPECT TO FEES AND COSTS

Capitalized terms used but not otherwise defined in this Certification and Agreement shall have the meanings assigned to such terms in the Application.

The undersigned, being duly sworn, deposes and says, under penalties of perjury, as follows: that I am the chief executive officer or other representative authorized to bind the Applicant named in the attached application for financial assistance ("Application") and that I hold the office specified below my signature at the end of this Certification and Agreement, that I am authorized and empowered to deliver this Certification and Agreement and the Application for and on behalf of the Applicant, that I am familiar with the contents of said Application (including all schedules, exhibits and attachments thereto), and that said contents are true, accurate and complete to the best of my knowledge and belief.

The grounds of my belief relative to all matters in the Application that are not based upon my own personal knowledge are based upon investigations I have made or have caused to be made concerning the subject matter of this Application, as well as upon information acquired in the course of my duties and from the books and records of the Applicant.

As an authorized representative of the Applicant, I acknowledge and agree on behalf of the Applicant that the Applicant hereby releases the Nassau County Industrial Development Agency, its members, officers, servants, attorneys, agents and employees (collectively, the "Agency") from, agrees that the Agency shall not be liable for and agrees to indemnify, defend (with counsel selected by the Agency) and hold the Agency harmless from and against any and all liability, damages, causes of actions, losses, costs or expenses incurred by the Agency in connection with: (A) examination and processing of, and action pursuant to or upon, the Application, regardless of whether or not the Application or the financial assistance requested therein are favorably acted upon by the Agency, (B) the acquisition, construction, reconstruction, renovation, installation and/or equipping of the Project by the Agency, and (C) any further action taken by the Agency with respect to the Project; including, without limiting the generality of the foregoing, (i) all fees and expenses of the Agency's general counsel, transaction/bond counsel, economic development consultant, real property tax valuation consultant and other attorneys, experts and consultants (if deemed necessary or advisable by the Agency), and (ii) all other expenses (including attorneys' fees) incurred by the Agency in defending any suits, actions or proceedings that may arise as a result of any of the foregoing. If, for any reason whatsoever, the Applicant fails to conclude or consummate necessary negotiations or fails within a reasonable or specified period of time to take reasonable, proper or requested action or withdraws, abandons, cancels, or neglects the Application or if the Applicant is unable to find buyers willing to purchase the total bond issue required or is unable to secure other third party financing or otherwise fails to conclude the Project, then upon presentation of an invoice by the Agency, its agents, attorneys or assigns, the Applicant shall pay to the Agency, its agents, attorneys or assigns, as the case may be, all fees and expenses reflected in any such invoice.

As an authorized representative of the Applicant, I acknowledge and agree on behalf of the Applicant that each of the Agency's general counsel, transaction/bond counsel, economic development consultant, real property tax valuation consultant and other experts and consultants is an intended third-party beneficiary of this Certification and Agreement, and that each of them may (but shall not be obligated to) enforce the provisions of the immediately preceding paragraph, whether by lawsuit or otherwise, to collect the fees and expenses of such party or person incurred by the Agency (whether or not first paid by the Agency) with respect to the Application.

Upon successful closing of the required bond issue or other form of financing or Agency assistance, the Applicant shall pay to the Agency an administrative fee set by the Agency (which amount is payable at closing) in accordance with the following schedule:

26
(A) Taxable Bond Issues Six-tenths (6/10) of one percent (1%) for the first twenty million dollars ($20,000,000) of total project costs and, if applicable, two-tenths (2/10) of one percent (1%) for any additional amounts in excess of twenty million dollars ($20,000,000) of total project costs.

(B) Tax-Exempt Bond Issues – Six-tenths (6/10) of one percent (1%) of total project costs.

(C) Straight-Lease Transactions Six-tenths (6/10) of one percent (1%) for the first twenty million dollars ($20,000,000) of total project costs and, if applicable, two-tenths (2/10) of one percent (1%) for any additional amounts in excess of twenty million dollars ($20,000,000) of total project costs.

(D) General Counsel Fee – One-tenth (1/10) of one percent (1%) of total project costs, with a minimum fee of $2,000.

(E) All Initial Transactions – Two Thousand Five Hundred Dollars ($2,500) closing compliance fee payable at closing and One Thousand Dollars ($1,000) per year (or part thereof) administrative fee, payable in advance, at the closing for the first year (or part thereof) and on January 1st of each year for the term of the financing. The annual service fee is subject to periodic review and may be adjusted from time to time in the discretion of the Agency.

(F) Refundings – The Agency fee shall be determined on a case-by-case basis.

(F) Assumptions – The Agency fee shall be determined on a case-by-case basis.

(G) Modifications – The Agency fee shall be determined on a case-by-case basis.

The Agency’s transaction/bond counsel fees and expenses are payable at closing and are based on the work performed in connection with the Project.

The Agency’s transaction/bond counsel’s fees, general counsel fee and the administrative fees may be considered as a cost of the Project and included as part of any resultant financing, subject to compliance with applicable law.

Upon the termination of the financing of the Project, Applicant agrees to pay all costs in connection with any conveyance by the Agency to the Applicant of the Agency’s interest in the Project and the termination of all related Project documents, including the fees and expenses of the Agency’s general counsel, bond/transaction counsel, and all applicable recording, filing or other related fees, taxes and charges.
I further acknowledge and agree on behalf of the Applicant that, in the event the Agency shall have
used all of its available tax-exempt bond financing allocation from the State of New York, if applicable, and
shall accordingly be unable to obtain an additional allocation for the benefit of the Applicant, the Agency shall
have no liability or responsibility as a result of the inability of the Agency to issue and deliver tax-exempt
bonds for the benefit of the Applicant.

Name: Dennis Julio
Title: Global Head of Real Estate, Nestle, Inc.

Subscribed and affirmed to me this 3rd day of April, 2019

NICOLE LYNN JOB
NOTARY PUBLIC
State of Connecticut
My Commission Expires
October 31, 2020
<table>
<thead>
<tr>
<th>Schedule</th>
<th>Title</th>
<th>Complete as Indicated Below</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>Tax-Exempt Bond Manufacturing Questionnaire</td>
<td>If Applicant checked “YES” in Part I, Question H of Application, if applicable</td>
</tr>
<tr>
<td>B.</td>
<td>New York State Financial and Employment Requirements for Industrial Development Agencies</td>
<td>All applicants</td>
</tr>
<tr>
<td>C.</td>
<td>Guidelines for Access to Employment Opportunities</td>
<td>All applicants</td>
</tr>
<tr>
<td>D.</td>
<td>Anti-Raiding Questionnaire</td>
<td>If Applicant checked “YES” in Part I, Question O.2. of Application</td>
</tr>
<tr>
<td>E.</td>
<td>Retail Questionnaire</td>
<td>If Applicant checked “YES” in Part II, Question Q of Application</td>
</tr>
<tr>
<td>F.</td>
<td>Applicant’s Financial Attachments, consisting of:</td>
<td>All applicants</td>
</tr>
<tr>
<td></td>
<td>1. Applicant’s financial statements for the last two fiscal years (unless included in Applicant’s annual reports).</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. Applicant’s annual reports (or Form 10-K’s) for the two most recent fiscal years.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. Applicant’s quarterly reports (Form 10-Q’s) and current reports (Form 8-K’s) since the most recent Annual Report, if any.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4. In addition, attach the financial information described above in items F1, F2, and F3 of any anticipated Guarantor of the proposed transaction, if different than the Applicant, including the personal financial statement of any anticipated Guarantor that is a natural person.</td>
<td></td>
</tr>
<tr>
<td>G.</td>
<td>Environmental Assessment Form</td>
<td>All applicants</td>
</tr>
<tr>
<td>H.</td>
<td>Form NYS-45 (and 45-AI7)</td>
<td>All applicants</td>
</tr>
<tr>
<td>I.</td>
<td>Other Attachments</td>
<td>As required</td>
</tr>
</tbody>
</table>
TAX-EXEMPT BOND MANUFACTURING QUESTIONNAIRE

(To be completed by the Applicant if the Applicant checked “YES” in Part I, Question H of the Application for Financial Assistance, if applicable).

Please complete the following questions for each facility to be financed. Use additional pages as necessary.

1. Describe the production process which occurs at the facility to be financed.

2. Allocate the facility to be financed by function (expressed in square footage) (e.g., production line, employee lunchroom, offices, restrooms, storage, warehouse, loading dock, repair shop, parking, research, sales, etc.) and location in relation to production (e.g., same building, adjacent land or building, off-site, etc.). Please attach blueprints of the facility to be financed.

<table>
<thead>
<tr>
<th>FUNCTION</th>
<th>LOCATION</th>
<th>SQ. FOOTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOTAL

<table>
<thead>
<tr>
<th>FUNCTION</th>
<th>LOCATION</th>
<th>SQ. FOOTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3. Of the space allocated to offices above, identify by function (e.g., executive offices, payroll, production, etc.) and location in relation to production (e.g., same building, adjacent land or building, off-site, etc.).

<table>
<thead>
<tr>
<th>FUNCTION</th>
<th>LOCATION</th>
<th>SQ. FOOTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOTAL

4. Of the space allocated to storage or warehousing above, identify the square footage and location of the areas devoted to storage of the following:
SQ. FOOTAGE  LOCATION

Raw Materials used for production of manufactured goods

Finished product storage

Component parts of goods manufactured at the facility

Purchased component parts

Other (specify)

TOTAL

5. List raw materials used at the facility to be financed in the processing of the finished product(s).

6. List finished product(s) which are produced at the facility to be financed.

The UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any statement attached hereto are true and correct.

Name of Applicant: __________________________

Signature: _________________________________

Name: __________________________

Title: _________________________________

Date: _________________________________
NEW YORK STATE FINANCIAL AND EMPLOYMENT REPORTING
REQUIREMENTS FOR INDUSTRIAL DEVELOPMENT AGENCIES

A. Pursuant to applicable law, the Agency requires the completion of an Initial Employment Plan (see Schedule C) and a year-end employment plan status report, both of which shall be filed by the Nassau County Industrial Development Agency (the “Agency”) with the New York State Department of Economic Development. The Project documents will require the Applicant to provide such report to the Agency on or before February 11 of the succeeding year, together with such employment verification information as the Agency may require.

Except as otherwise provided by collective bargaining agreements, the Applicant agrees to list any new employment opportunities with the New York Department of Labor Community Services Division and the administrative entity of the service delivery area created by the Federal Job Training Partnership Act (P.L. 97-300), or any successor statute thereto (the “JTPA Entities”). In addition, except as otherwise provided by collective bargaining agreements, the Applicant, where practicable, will first consider persons eligible to participate in JTPA programs who shall be referred by the JTPA Entities for such new employment opportunities.

B. The Applicant will be required to file annually a statement with the New York State Department of Taxation and Finance and the Agency of the value of all sales or use tax exemptions claimed in connection with the Project by reason of the involvement of the Agency.

C. The following information must be provided for all bonds issued, outstanding or retired during the year:

- Name, address and owner of the project;
- Total amount of tax exemptions granted (broken out by state and local sales tax, property taxes, and mortgage recording tax); payments in lieu of taxes made;
- Total real estate taxes on the Project prior to exemption; number of jobs created and retained, and other economic benefits realized.

- Date of issue;
- Interest rate at end of year;
- Bonds outstanding at beginning of year;
- Bonds issued during year;
- Principal payments made during year;
- Bonds outstanding at end of year;
- Federal tax status;
- Maturity date(s).

Failure to provide any of the aforesaid information will constitute a DEFAULT under the Project documents to be entered into by the Agency and the Applicant in connection with the proposed Project.
Please sign below to indicate that the Applicant has read and understood the above and agrees to provide the described information on a timely basis.

Name of Applicant:
Signature: [Signature]
Name: [Name]
Title: [Title]
Date: [Date]

[Signature]
Nestle Waters North America, Inc.
Global Head of Real Estate, Nestle, Inc.
April 1, 2019
GUIDELINES FOR ACCESS TO EMPLOYMENT OPPORTUNITIES

INITIAL EMPLOYMENT PLAN

Prior to the expenditure of bond proceeds or the granting of other financial assistance, the Applicant shall complete the following initial employment plan:

Applicant Name: Nestle Waters North America Inc.
900 Long Ridge Road, Stamford, CT 06902

Type of Business: Warehousing and distribution of bottled water and related products.

Contact Person: ___________________________ Tel. No.: ____________

Please complete the following table describing the projected full-time equivalent employment plan for the proposed Project following receipt of financial assistance:

<table>
<thead>
<tr>
<th>Current and Planned Occupations</th>
<th>Present Jobs</th>
<th>1 year</th>
<th>2 years</th>
<th>3 years</th>
<th>Estimate of Number of Residents of the LMA that would fill such jobs by the third year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Professional</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Administrative</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supervisor</td>
<td>7</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Laborer</td>
<td>92</td>
<td>102</td>
<td>108</td>
<td>108</td>
<td>86</td>
</tr>
<tr>
<td>Independent Contractor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (describe)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Convert part-time jobs into FTE’s for evaluation and reporting purposes by dividing the number of part-time jobs by two (2).

The “LMA” means the Local Market Area, which is defined by the Agency as Nassau and Suffolk Counties. The Labor Market Area is the same as the Long Island Economic Development Region, as established pursuant to Section 230 of the New York State Economic Development Law.
Please indicate the number of temporary construction jobs anticipated to be created in connection with the acquisition, construction and/or renovation of the Project: 0

Please indicate the estimated hiring dates for the new jobs shown above and any special recruitment or training that will be required:

__________________________________________________________________________________

Are the Applicant’s employees currently covered by a collective bargaining agreement?

YES ___  NO X ___

IF YES, Union Name and Local: ______________________________________________________

Please note that the Agency may utilize the foregoing employment projections, among other things, to determine the financial assistance that will be offered by the Agency to the Applicant. The Applicant acknowledges that the transaction/bond documents may include a covenant by the Applicant to retain the above number of jobs, types of occupations and amount of payroll with respect to the proposed project.

Attached hereto as Schedule H is a true, correct and complete copy of the Applicant’s most recent Quarterly Combined Withholding, Wage Reporting, and Unemployment Insurance Return (Form NYS-45 and 45-ATT). Upon request of the Agency, the Applicant shall provide such other or additional information or documentation as the Agency may require with respect to the Applicant’s current employment levels in the State of New York.

The UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any statement attached hereto are true, correct and complete.

Name of Applicant: Nestle Waters North America Inc.

Signature: [Signature]

Name: [Name]

Title: Global Head of Real Estate, Nestle, Inc.

Date: [Date]

Doc #05-476007.3
ANTI-RAIDING QUESTIONNAIRE

(To be completed by Applicant if Applicant checked “YES” in Part I, Question O of the Application for Financial Assistance)

A. Will the completion of the Project result in the removal of a plant or facility of the Applicant, or of a proposed user, occupant or tenant of the Project, or a relocation of any employee of the Applicant or of a proposed user, occupant or tenant of the Project, from an area in New York State (but outside of Nassau County) to an area within Nassau County?

YES ____  NO ____

If the answer to Question A is YES, please provide the following information:

Address of the to-be-removed plant or facility or the plants or facilities from which employees are relocated:

______________________________

______________________________

______________________________

______________________________

______________________________

Names of all current users, occupants or tenants of the to-be-removed plant or facility:

______________________________

______________________________

______________________________

______________________________

______________________________

B. Will the completion of the Project result in the abandonment of one or more plants or facilities of the Applicant, or of a proposed user, occupant or tenant of the Project, located in an area of the State of New York other than in Nassau County?

YES ____  NO ____

If the answer to Question B is YES, please provide the following information:

Addresses of the to-be-abandoned plants or facilities:

______________________________

______________________________

______________________________

________

Names of all current occupants of the to-be-abandoned plants or facilities:
C. Has the Applicant contacted the local industrial development agency at which its current plants or facilities in New York State are located with respect to the Applicant’s intention to move or abandon such plants or facilities?

YES ___

NO ___

If the answer to Question C is YES, please provide details in a separate attachment.

D. Is the Project reasonably necessary to preserve the competitive position of the Applicant, or of a proposed user, occupant or tenant of the Project, in its industry?

YES ___

NO ___

E. Is the Project reasonably necessary to discourage the Applicant, or a proposed user, occupant or tenant of the Project, from removing such plant or facility to a location outside of the State of New York?

YES ___

NO ___

IF THE ANSWER TO EITHER QUESTION D OR E IS “YES”, PLEASE PROVIDE DETAILS IN A SEPARATE ATTACHMENT.

Accordingly, the Applicant certifies that the provisions of Section 862(1) of the General Municipal Law will not be violated if financial assistance is provided by the Agency for the proposed Project.

NOTE: If the proposed Project involves the removal or abandonment of a plant or facility of the Applicant, or a proposed user, occupant or tenant of the Project, within the State of New York, notification will be made by the Agency to the chief executive officer(s) of the municipality or municipalities in which such plant or facility was located.

THE UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any statement attached hereto are true, correct and complete.

Name of Applicant: __________________________

Signature: __________________________

Name: __________________________

Title: __________________________

Date: __________________________

37
RETAIL QUESTIONNAIRE

(To be completed by Applicant if Applicant checked either "YES" in Part II, Question Q of the Application for Financial Assistance)

A. Will any portion of the Project (including that portion of the cost to be financed from equity or sources other than Agency financing) consist of facilities or property that are or will be primarily used in making retail sales to customers who personally visit the Project?

YES _____  NO _____

For purposes of Question A, the term "retail sales" means (i) sales by a registered vendor under Article 28 of Tax Law of the State of New York (the "Tax Law") primarily engaged in the retail sale of tangible personal property (as defined in Section 1101(b)(4)(i) of the Tax Law), or (ii) sales of a service to customers who personally visit the Project.

B. If the answer to Question A is YES, what percentage of the cost of the Project (including that portion of the cost to be financed from equity or sources other than Agency financing) will be expended on such facilities or property primarily used in making retail sales of goods or services to customers who personally visit the Project?

__________%

C. If the answer to Question A is YES, and the amount entered for Question B is greater than 33.33%, indicate whether any of the following apply to the Project:

1. Is the Project likely to attract a significant number of visitors from outside the economic development region (i.e., Nassau and Suffolk Counties) in which the Project is or will be located?

   YES _____  NO _____

2. Is the predominant purpose of the Project to make available goods or services which would not, but for the Project, be reasonably accessible to the residents of the city, town or village within which the Project will be located, because of a lack of reasonably accessible retail trade facilities offering such goods or services?

   YES _____  NO _____

3. Will the Project be located in one of the following: (a) an area designated as an empire zone pursuant to Article 18-B of the General Municipal Law; or (b) a census tract or block numbering area (or census tract or block numbering area contiguous thereto) which, according to the most recent census data, has (i) a poverty rate of at least 20% for the year in which the data relates, or at least 20% of the households receiving public assistance, and (ii) an unemployment rate of at least 1.25 times the statewide unemployment rate for the year to which the data relates?

   YES _____  NO _____
If the answer to any of the subdivisions 1 through 3 of Question C is YES, attach details.

D. If the answer to any of the subdivisions 2 through 3 of Question C is YES, will the Project preserve permanent, private sector jobs or increase the overall number of permanent, private sector jobs in the State of New York? If YES, attach details.

YES _____
NO _____

E. State percentage of the Applicant’s annual gross revenues comprised of each of the following:

Retail Sales: _____%  Services: _____%

F. State percentage of Project premises utilized for same:

Retail Sales: _____%  Services: _____%

The UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any statement attached hereto are true, correct and complete.

Name of Applicant: ____________________________

Signature: ____________________________

Name: ____________________________

Title: ____________________________

Date: ____________________________
APPLICANT'S FINANCIAL ATTACHMENTS

[REDACTED.]
ENVIRONMENTAL ASSESSMENT FORM
**Short Environmental Assessment Form**

**Part 1 - Project Information**

**Instructions for Completing**

Part 1 – Project Information. The applicant or project sponsor is responsible for the completion of Part 1. Responses become part of the application for approval or funding, and may be subject to further verification. Complete Part 1 based on information currently available. If additional research or investigation would be needed to fully respond to any item, please answer as thoroughly as possible based on current information.

Complete all items in Part 1. You may also provide any additional information which you believe will be needed by or useful to the lead agency; attach additional pages as necessary to supplement any item.

### Part 1 – Project and Sponsor Information

<table>
<thead>
<tr>
<th>Name of Action or Project:</th>
<th>Nestle Waters Lease and IDA Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Location (describe, and attach a location map):</td>
<td>275-280 Oak Drive, Syosset, New York</td>
</tr>
<tr>
<td>Brief Description of Proposed Action:</td>
<td>Renovation of Nestle Water's distribution facility, extension of lease and IDA benefits</td>
</tr>
<tr>
<td>Name of Applicant or Sponsor:</td>
<td>Nestle Waters North America Inc.</td>
</tr>
<tr>
<td>Telephone:</td>
<td></td>
</tr>
<tr>
<td>E-Mail:</td>
<td></td>
</tr>
<tr>
<td>Address:</td>
<td>900 Long Ridge Road</td>
</tr>
<tr>
<td>City/PO:</td>
<td>Stemford</td>
</tr>
<tr>
<td>State:</td>
<td>CT</td>
</tr>
<tr>
<td>Zip Code:</td>
<td>06802</td>
</tr>
</tbody>
</table>

1. Does the proposed action only involve the legislative adoption of a plan, local law, ordinance, administrative rule, or regulation? [ ] NO [ ] YES

   If Yes, attach a narrative description of the intent of the proposed action and the environmental resources that may be affected in the municipality and proceed to Part 2. If no, continue to question 2.

2. Does the proposed action require a permit, approval or funding from any other government Agency? [ ] NO [ ] YES

   If Yes, list agency(s) name and permit or approval: Building Permit

3. a. Total acreage of the site of the proposed action? 3.5 acres

   b. Total acreage to be physically disturbed? 0 acres

   c. Total acreage (project site and any contiguous properties) owned or controlled by the applicant or project sponsor? 3.5 acres

4. Check all land uses that occur on, are adjoining or near the proposed action:

   [ ] Urban [ ] Rural (non-agriculture)  [ ] Industrial  [ ] Commercial  [ ] Residential (suburban)

   [ ] Forest  [ ] Agriculture  [ ] Aquatic  [ ] Other(Specify): [ ] Parkland

---

Page 1 of 3  SEAF 2019
5. Is the proposed action,  
   a. A permitted use under the zoning regulations? [✓]  
   b. Consistent with the adopted comprehensive plan? [✓]  

6. Is the proposed action consistent with the predominant character of the existing built or natural landscape? [✓]  

7. Is the site of the proposed action located in, or does it adjoin, a state listed Critical Environmental Area? [YES]  
   If Yes, identify:  

8. a. Will the proposed action result in a substantial increase in traffic above present levels? [✓]  
   b. Are public transportation services available at or near the site of the proposed action? [✓]  
   c. Are any pedestrian accommodations or bicycle routes available on or near the site of the proposed action? [✓]  

9. Does the proposed action meet or exceed the state energy code requirements?  
   If the proposed action will exceed requirements, describe design features and technologies:  

10. Will the proposed action connect to an existing public/private water supply?  
    If No, describe method for providing potable water:  

11. Will the proposed action connect to existing wastewater utilities?  
    If No, describe method for providing wastewater treatment:  

12. a. Does the project site contain, or is it substantially contiguous to, a building, archaeological site, or district which is listed on the National or State Register of Historic Places, or that has been determined by the Commissioner of the NYS Office of Parks, Recreation and Historic Preservation to be eligible for listing on the State Register of Historic Places? [✓]  
   b. Is the project site, or any portion of it, located in or adjacent to an area designated as sensitive for archaeological sites on the NY State Historic Preservation Office (SHPO) archaeological site inventory? [✓]  

13. a. Does any portion of the site of the proposed action, or lands adjoining the proposed action, contain wetlands or other waterbodies regulated by a federal, state or local agency? [✓]  
   b. Would the proposed action physically alter, or encroach into, any existing wetland or waterbody? [✓]  
   If Yes, identify the wetland or waterbody and extent of alterations in square feet or acres:  

Page 2 of 3
14. Identify the typical habitat types that occur on, or are likely to be found on the project site. Check all that apply:
   - Shoreline
   - Forest
   - Agricultural/grasslands
   - Early mid-successional
   - Wetland
   - Urban
   - Suburban

15. Does the site of the proposed action contain any species of animal, or associated habitats, listed by the State or Federal government as threatened or endangered?
   - Yes
   - No

16. Is the project site located in the 100-year flood plan?
   - Yes
   - No

17. Will the proposed action create storm water discharge, either from point or non-point sources?
   If Yes,
   - Will storm water discharges flow to adjacent properties?
   - Will storm water discharges be directed to established conveyance systems (runoff and storm drains)?

18. Does the proposed action include construction or other activities that would result in the impoundment of water or other liquids (e.g., retention pond, waste lagoon, dam)?
   If Yes, explain the purpose and size of the impoundment:

19. Has the site of the proposed action or an adjoining property been the location of an active or closed solid waste management facility?
   If Yes, describe:

20. Has the site of the proposed action or an adjoining property been the subject of remediation (ongoing or completed) for hazardous waste?
   If Yes, describe:

---

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE

Applicant/sponsor/name: Dennis Julio

Signature: [Signature]

Date: April 3, 2019
Title: Head of Global Real Estate
FORM NYS-45

Attach most recent quarterly filing of Form NYS-45 and 45-ATT, as well as the most recent fourth quarter filing. Please remove the employee social security numbers and note which employees are part-time.
NYS-45 (12/13)

Quarterly Combined Withholding, Wage Reporting, And Unemployment Insurance Return

Mark an X in only one box to indicate the quarter (a separate return must be completed for each quarter) and enter the year:

<table>
<thead>
<tr>
<th></th>
<th>Jan 1</th>
<th>Apr 1</th>
<th>Jul 1</th>
<th>Oct 1</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mar 31</td>
<td>Jun 30</td>
<td>Sep 30</td>
<td>Dec 31</td>
<td>x</td>
</tr>
</tbody>
</table>

Are dependent health insurance benefits available to any employee? Yes X No

If seasonal employer, mark an X in the box.

Received date ________________

Part A - Unemployment insurance (UI) information

1. Total remuneration paid this quarter...
2. Remuneration paid this quarter in excess of the UI wage base since January (see inst.),...
3. Wages subject to contribution (subtract line 2 from line 1)...
4. UI contributions due
   Enter your rate for unemployment insurance
   (multiply line 3 above by the rate below)
   Enter amount
5. Re-employment service fund (multiply line 3 above by 0.00375)
6. UI previously underpaid with interest...
7. Total of lines 4, 5, and 6...
8. Enter UI previously overpaid...
9. Total UI amounts due (if line 7 is greater than line 8, enter difference)
10. Total UI overpaid (if line 8 is greater than line 7, enter difference and mark tax 11 below)...
11. Apply to outstanding liabilities and/or refund...

An overpayment of either UI contributions or withholding tax cannot be used to offset an amount due for the other.

Complete Parts D and E on back of form, if required.

Part C - Employee wage and withholding information

Quarterly employee/payeewage reporting information (If more than five employees or if reporting other wages, do not make entries in this section; complete Form NYS-45-ATT. Do not use negative numbers; see instructions.)

<table>
<thead>
<tr>
<th>a</th>
<th>Social security number</th>
<th>b</th>
<th>Last name, first name, middle initial</th>
<th>c</th>
<th>Total UI remuneration paid this quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

Annual wage and withholding totals

If this return is for the 4th quarter of the last return you will be filing for the calendar year, complete columns d and e.

<table>
<thead>
<tr>
<th>d</th>
<th>Gross federal wages or compensation (see instructions)</th>
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<tbody>
<tr>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>e</th>
<th>Total NYS, NYC, and Yonkers tax withheld</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sign your return: I certify that the information on this return and any attachments is to the best of my knowledge and belief true, correct, and complete.

Signature (see instructions)

H. A. HEALY
Title ADP ATTY-IN-FACT

Date ________________
Telephone number 012819 877 706 0510
Part D - Form NYS-1 corrections/additions

Use Part D only for corrections/additions for the quarter being reported in Part B of this return. To correct original withholding information reported on Forms(s) NYS-1, complete columns a, b, c, and d. To report additional withholding information not previously submitted on Form(s) NYS-1, complete only columns c and d. Lines 12 through 15 on the front of this return must reflect these corrections/additions.

<table>
<thead>
<tr>
<th>a</th>
<th>Original last payroll date reported on Form NYS-1, line A (mm/dd)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Original total withheld reported on Form NYS-1, line 4</td>
</tr>
<tr>
<td>---</td>
<td>---------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
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</tr>
</tbody>
</table>

Part E - Change of business information

22. This line is not in use for this quarter.

23. If you permanently ceased paying wages, enter the date (mm/dd/yyyy) of the final payroll (see Note below) ............

24. If you sold or transferred all or part of your business:
   • Mark an X to indicate whether in whole ☐ or in part ☐
   • Enter the date of transfer (mm/dd/yyyy) ..................................
   • Complete the information below about the acquiring entity

<table>
<thead>
<tr>
<th>Legal name</th>
<th>EIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td></td>
</tr>
</tbody>
</table>

Note: For questions about other changes to your withholding tax account, call the Tax Department at (518) 485-6654; for your unemployment insurance account, call the Department of Labor at (518) 485-8569 or 1 888 899-8810. If you are using a paid preparer or a payroll service, the section below must be completed.

<table>
<thead>
<tr>
<th>Paid preparer’s use</th>
<th>Preparer’s signature</th>
<th>Date</th>
<th>Preparer’s NYTPRN</th>
<th>Preparer’s SSN or PTIN</th>
<th>Mark an X if you are self-employed</th>
<th>Firm’s EIN</th>
<th>Telephone number</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>H. A. Thiel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prep. firm name (or yours, if self-employed)</td>
<td>Address</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payroll service’s name</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Checklist for mailing:
• File original return and keep a copy for your records.
• Complete lines 8 and 19 to ensure proper credit of payment.
• Enter your withholding ID number on your remittance.
• Make remittance payable to NYS Employment Contributions and Taxes.
• Enter your telephone number in boxes below your signature.
• See Need help? on Form NYS-45-1 if you need forms or assistance.

Mail to:
NYS EMPLOYMENT CONTRIBUTIONS AND TAXES
PO BOX 4119
BINGHAMTON NY 13902-4119

005-ST-RYY4-3
OTHER ATTACHMENTS
Schedule I.

I. Project Summary

Nestle Waters North America Inc. ("Nestle Waters") currently occupies the 54,416 square foot building located at 275 Oak Drive, Syosset, New York (the "Facility") from 275 Oak Drive LLC ("Owner"), pursuant to that certain Sublease Agreement dated as of December 30, 2008 (the "Sublease").

Nestle Waters is the largest bottled water company in the United States and the top distributor of bottled water to homes and offices. Nestle Waters’ family of 15 well-known brands includes Poland Spring Brand Natural Spring Water, Arrowhead, Deer Park, Ice Mountain, Nestle Pure Life (the world’s biggest bottled water brand), Ozarka and Zephyrhills. Nestle Waters also imports globally recognized bottled water brands such as Perrier and S. Pellegrino (including San Pellegrino Fruit Beverages). Nestle Waters is a subsidiary of the Swiss company, Nestle, S.A.. Nestle Waters currently has 180 facilities throughout the United States and 7 facilities within New York State. Nestle Waters currently uses the Facility as its zone sales headquarters and to warehouse and distribute its products.

Owner and Nestle Waters entered into a Straight-Lease transaction with the Agency which closed on December 30, 2008, pursuant to which transaction, fee title to the Facility was conveyed to the Agency, the Agency leased the Facility to Owner and Owner subleased the Facility to Nestle Waters pursuant to the Sublease. As part of the 2008 Transaction, the Agency Owner and Nestle Waters entered into a Payment in Lieu of Taxes Agreement which provided the Facility with certain real estate tax exemptions (the “PILOT Agreement”). The 2008 Transaction is currently schedule to expire on June 30, 2019. Nestle Waters is requesting that the Agency extend the PILOT Agreement for a period of ten (10) years and provide Nestle Waters with a sales tax exemption with respect to certain renovations and installations needed to bring the Facility up to the standard of Nestle Waters’ other facilities.

With the PILOT Agreement scheduled to expire on June 30, 2019, the parties expect a substantial increase in the real estate taxes imposed on the Facility. Based a rough investigation of comparable properties in Nassau County, the parties expect real estate taxes to more than double what was owed during the last year of the PILOT Agreement. Pursuant to the provisions of the Sublease, Nestle Waters would be obligated to either pay the entirety of such increase or terminate the Sublease and vacate the Facility.

It is unlikely that Nestle Waters would elect to stay at the Facility, pay the increased taxes and undertake the costs of such improvements without the Agency’s continued assistance. Given the high costs of operating in Nassau County (including the high real estate taxes, wages, utility costs and shipping costs), Nestle Waters will be forced to strongly consider relocating the operations currently performed at the Facility to facilities located outside of Nassau County and outside of New York State. In addition, as a division of a publicly traded company, Nestle Waters requires stability and predictability in its real property tax burdens. As such, given the number of reassessments performed in Nassau County in the recent past, locking in payments under the
PILOT Agreement for another ten (10) years would provide Nestle Waters with additional incentive to remain in Nassau County.

Nestle Waters has nearby facilities in New Jersey and Connecticut either of which would be likely locations for Nestle Waters. Because of the character of Nestle Waters’ business, it has the ability to re-locate this particular operation anywhere within the northeast region. Nestle Waters desires to remain in Nassau County given their long history of operating in Nassau County, however, without additional financial assistance from the Agency, Nestle Waters will not be able to maintain its market position unless it relocates to a lower cost state.

If Nestle Waters were to not receive the continued financial assistance from the Agency and relocated, the impact on Nassau County would be significant. Not only would the lost jobs create a hardship for the particular employees but the lost employment would have a ripple effect in the economy.

The continued annual growth of Nestle Waters has been a constant during the term of the 2008 Transaction. Nestle Waters anticipated and guaranteed to the Agency that it would maintain one hundred and one (101) full time jobs at the Facility and Nestle Waters has well overpermed that number. With the assistance of the Agency, Nestle Waters is willing to commit to raising the minimum jobs requirement by approximately fifteen (15%) percent to one hundred and seventeen (117) full time jobs and hopes to maintain even more than that level.

As the Sublease is currently scheduled to expire on October 31, 2024, in coordination with the closing of an extension of the PILOT Agreement, Nestle Waters would also exercise its five (5) year renewal option, extending the term of the Sublease to October 31, 2029.

**Supplement to Part II(H)(b).**

There are tax certiorari proceedings pending for the 2016/2017, 2017/2018, 2018/2019 and the 2019/2020 tax years. A tax certiorari proceeding for the 2020/2021 tax year is planned. There have been no settlements or determinations made with respect to such proceedings and no pleadings have been filed.
NESTLÉ WATERS NORTH AMERICA INC.

EFFECTIVE SEPTEMBER 7, 2018

DIRECTORS OF THE CORPORATION

OFFICERS OF THE CORPORATION

Chief Executive Officer & President
Executive Vice President, Chief Financial Officer & Assistant Treasurer
Executive Vice President, Route Operations (ReadyRefresh)
Executive Vice President, Corporate Affairs
President, Nestlé Waters Canada
Executive Vice President, Human Resources
Executive Vice President, General Counsel and Secretary
President, Customer Development & Sales Operations
Treasurer
Executive Vice President, Supply Chain and Procurement
Executive Vice President, Technical and Production
Assistant Treasurer, Cash Management
Assistant Treasurer, Cash Management
Assistant Treasurer
Assistant Treasurer
Assistant Treasurer
Vice President and Chief Marketing Officer
Assistant Secretary
Assistant Secretary
Assistant Secretary
Assistant Secretary
EXHIBIT A

Upon acceptance of the Application by the Agency for processing and completion of the Cost/Benefit Analysis, the Agency will attach a proposed PILOT Schedule hereto, together with an estimate of the net tax benefit/cost of the proposed PILOT Schedule.
EXHIBIT B

Fair Housing/Equal Housing Opportunity Policy to be adopted by Agency Applicants for Housing Projects

As part of our continuing effort to ensure compliance with federal, state, and local anti-discrimination laws, we would like to take this opportunity to remind you of our policies regarding equal housing opportunity. It is important for all employees to review his or her own actions in light of these requirements and for everyone to keep in mind the importance of treating all persons equally.

It is the policy and practice of this company not to engage in or assist the efforts of others to engage in housing discrimination. Consistent with that policy, we remind you that the antidiscrimination laws of the United States, New York State, and local laws are quite specific in the area of housing, and in conformance with those laws, you must not engage in any of the following conduct during the course of your work for this company:

1. Refuse to show, rent, sell, negotiate for the rental or sale of, or otherwise make unavailable or deny housing to any person because of race, color, religion, creed, sex/gender, familial status (having or expecting a child under 18), national origin, ethnicity, disability, marital status, age, sexual orientation, military status, source of income or status as survivor of domestic violence (each a "prohibited basis");

2. Discriminate against any person in the terms, conditions or privileges of a rental or sale or in the provision of services or facilities in connection therewith because of a prohibited basis;

3. Make any verbal or written statement with respect to the rental or sale of housing that indicates any preference, limitation or discrimination concerning a prohibited basis, or any statement indicating an intention to make any such preference, limitation or discrimination;

4. Represent to any person because of a prohibited basis that any housing or unit is not available for inspection, rental or sale when such apartment is in fact so available;

5. Steer persons into or away from certain areas of a building, development or neighborhood because of a prohibited basis;

6. Refuse to provide a reasonable accommodation in rules, policies, practices or services for tenants, buyers, or applicants with disabilities; and

7. Refuse to allow a reasonable modification to individual units or common areas for tenants, buyers, or applicants with disabilities.

We are firmly committed to the goal of fair housing. You should understand that any violation of this Fair Housing/Equal Housing Opportunity Policy will lead to discipline, up to and including discharge.
EXHIBIT C

Sample Fair Housing Posters

U.S. Department of Housing and Urban Development

EQUAL HOUSING OPPORTUNITY
We Do Business in Accordance With the Federal Fair Housing Law
(The Fair Housing Amendments Act of 1988)

It is illegal to Discriminate Against Any Person Because of Race, Color, Religion, Sex, Handicap, Familial Status, or National Origin

- In the sale or rental of housing or residential lots
- In the provision of real estate brokerage services
- In advertising the sale or rental of housing
- In the appraisal of housing
- In the financing of housing
- Blockbusting is also illegal

Anyone who feels he or she has been discriminated against may file a complaint with:
1-800-669-9777 (Toll Free)
1-800-927-9275 (TTY)
www.hud.gov/fairhousing

U.S. Department of Housing and Urban Development
Assistant Secretary for Fair Housing and Equal Opportunity
Washington, D.C. 20410
Housing discrimination is sometimes blatant, sometimes subtle, but always unlawful.

Do you suspect you have been discriminated against because of your age, race, disability, familial status, or because you are a member of other protected classes? If you witness or experience discrimination, contact the New York State Division of Human Rights at 1-800-395-3644 or www.chr.ny.gov.
EXHIBIT D
Requirements for Affirmative Marketing Plans for Housing Projects

Affirmative marketing plans submitted by the Applicant shall be required only for affordable or “workforce” units and shall contain the following information:

1. Street address, village, town, zip code, and census tract number for the Project;

2. Number of affordable units to be marketed and whether they will be available for rent or purchase;

3. The number, if any, and location of market rate units included in the Project;

4. Whether the housing will be “housing for older persons”, defined as at least 80% occupancy of units with at least one person 55 or older or 100% occupancy of persons age 62 or older;

5. A description of how units will be advertised for sale or rental prior to first occupancy, including whether Applicant will utilize its own website, commercial websites, print media outlets, social media outlets such as Facebook, a sign at the project site, mailings, leaflets/flyers, brochures, and other forms of advertising;

6. A statement that the Applicant will use fair housing logo or phrase “Equal Housing Opportunity” on all advertising described above;

7. A statement that the Applicant will distribute written information regarding the availability of affordable units at the project to a list of organizations provided to the Applicant by the Agency, which list may be updated annually;

8. Whether the Applicant will conduct the marketing and initial rent-up or sales itself or contract with a third-party;

9. A statement that an initial application period with a specific start and end date will be utilized for accepting applications for consideration for the initial rental of the units and that the period will last for at least thirty (30) days after the marketing described in this plan is commenced. In addition, a statement that following the initial application period, all the applications submitted during the initial application period will be considered through the use of a lottery and not on a first-come first-served basis, unless the number of applications received during the initial application period is less than the total number of units available for rental.

10. A statement that the Applicant will maintain records of the activities it undertakes to implement its marketing plan.