NASSAU COUNTY INDUSTRIAL DEVELOPMENT AGENCY

APPLICATION FOR FINANCIAL ASSISTANCE

| 1-800-Flowers.com, Inc. | |
|-------------------------|--|
| 1 000 1 10 11 010 1110. | |

APPLICANT NAME

Please respond to all questions in this Application for Financial Assistance (the "Application") by, as appropriate:

- filling in blanks;
- checking the applicable term(s);
- attaching additional text (with notation in Application such as "see Schedule H, Item # 1", etc.); or
- writing "N.A.", signifying "not applicable".

All attachments responsive to questions found in this Application should be clearly labeled and attached as Schedule I to the Application. If an estimate is given, enter "EST" after the figure. One signed original and one photocopy of the Application (including all attachments) must be submitted.

The following amounts are payable to the Nassau County Industrial Development Agency (the "Agency") at the time this Application is submitted to the Agency: (i) a \$1,000 nonrefundable application fee (the "Application Fee"); (ii) a \$3,500 expense deposit for the Agency's Transaction/Bond Counsel fees and expenses (the "Counsel Fee Deposit"), (iii) a \$2,500 expense deposit for the cost/benefit analysis with respect to the project contemplated by this Application (the "Cost/Benefit Deposit"), and (iv) a \$500 expense deposit for the real property tax valuation analysis, if applicable, with respect to the project contemplated by this Application (the "Valuation Deposit"). The Application Fee will not be credited against any other fees or expenses which are or become payable to the Agency in connection with this Application or the project contemplated herein (the "Project"). In the event that the subject transaction does not close for any reason, the Agency may use all or any part of the Counsel Fee Deposit, the Cost/Benefit Deposit and/or the Valuation Deposit to defray the cost of Transaction/Bond Counsel fees and expenses, the cost of obtaining a cost/benefit analysis and/or the cost of obtaining a real property tax valuation with respect to the Project. In the event that the subject transaction does close, the Counsel Fee Deposit, the Cost/Benefit Deposit and the Valuation Deposit shall be credited against the applicable expenses incurred by the Agency with respect to the Project.

Every signature page comprising part of this Application must be signed by the Applicant or this Application will not be considered complete or accepted for consideration by the Agency.

The Agency's acceptance of this Application for consideration does not constitute a commitment on the part of the Agency to undertake the proposed Project, to grant any financial assistance with respect to the proposed Project or to enter into any negotiations with respect to the proposed Project.

Information provided herein may be subject to disclosure under the New York Freedom of Information Law (New York Public Officers Law § 84 et seq.) ("FOIL"). If the Applicant believes that a portion of the material submitted with this Application is protected from disclosure under FOIL, the Applicant should mark the applicable section(s) or page(s) as "confidential" and state the applicable exception to disclosure under FOIL.

| | March 31, 2020 | |
|---|----------------|---|
| - | DATE | 7 |

PART I. APPLICANT

| A. | APPLICANT FOR FINANCIAL ASSISTANCE: |
|----|---|
| | Name:1-800-Flowers.com, Inc. |
| | Address: 1 Old Country Road, Carle Place, NY 11514 |
| | Fax: <u>(516) 237-4942</u> |
| | NY State Dept. of Labor Reg #: Federal Employer ID #: |
| | NAICS Code #:453110 |
| | Website: www.1800flowers.com |
| | Name of CEO or Authorized Representative Certifying Application: Brian McGee |
| | Title of Officer: Senior Vice President |
| | Phone Number: E-Mail: bmcgee@1800flowers.com |
| B, | BUSINESS TYPE (Check applicable status. Complete blanks as necessary): |
| | Sole Proprietorship General Partnership Limited Partnership |
| | Limited Liability Company Privately Held Corporation |
| | Publicly Held Corporation X Exchange listed on NASDAQ |
| | Not-for-Profit Corporation |
| | Income taxed as: Subchapter S Subchapter C _X_ |
| | 501(c)(3) Corporation Partnership |
| | State and Year of Incorporation/Organization: Delaware; 1992 |
| | Qualified to do Business in New York: Yes X No N/A |
| C. | APPLICANT COUNSEL: |
| | Firm name: Gallagher, Walker, Bianco & Plastaras, LLP Address: 98 Willis Avenue, Mineola, NY 11501 |

| | Primary | | |
|----------------------|----------------------------|--|------------------------|
| | Contact: | Gerard M. Gallagher and John Kramer | , |
| | Phone: | 516-248-2002 |) |
| | Fax: E-Mail: | 516-248-2394 ggallagher@gwbplaw.com and jkramer@gwbplaw.com | |
| | E-iviaii. | gganagner@gwopiaw.com and jkramer@gwopiaw.com | |
| D. | | tockholders, members or partners, if any (i.e., owners of 10% ng rights in Applicant): | or more of |
| | Nan | me Percentage owned | |
| | Ja | James F. McCann88.86_% | |
| | Note right | te: James F. McCann owns 88.86% of the voting stock. His B sharnts. | es have 10 to 1 voting |
| Е. | said persons | ne persons described in the response to the preceding Questions, owns more than a 50% interest in the Applicant, list all ot to the Applicant by virtue of such persons having more than es: | her entities which |
| | Clarim Hold | dings, LLC; Techonomy Media Inc. and Worth Acquisition Group | LLC |
| \mathbf{F}_{\star} | Is the Appli ownership? | licant related to any other entity by reason of more than 50%? If YES, indicate name of related entity and relationship: | common |
| | | YES_X (see E and G) NO | |
| G. | List parent | t corporation, sister corporations and subsidiaries, if any: | |
| | 1-800-Flow | wers.com, Inc. | |
| | 1-800-Flov | wers Service Support Center, Inc. | |
| | | wers Retail, Inc. | |
| | | wers Team Services, Inc. | |
| | 800 Flower | | |
| | 18F Virgin | | |
| | _ | orn Factory, Inc. | |
| | BloomNet, | • | |
| | Cheryl & C | | |
| | _ | David Holdings, Inc. | |
| | DesignPac | - | |
| | | • | |

| | Fresh Gift Cards, Inc. |
|----|---|
| | Floranet Iberia S.L. |
| | 1-800-Flowers.com Australia Pty LTD |
| | Guarded Realty Holdings, LLC |
| | 1-800-Flowers.com Franchise Co., Inc. |
| | Flowerama Of America, Inc. |
| | Celebrations.com, LLC |
| | Personalization Universe, LLC |
| | Goodsey.com LLC |
| | Plants.com LLC |
| | Shan's Berries.com, LLC |
| | 18F UK Holding Company Limited |
| | NAPCO Marketing Corp. |
| | MyFlorist.net, LLC |
| | 1873349 Ontario, Inc. |
| | Harry and David, LLC |
| | DesignPac Gifts, LLC |
| | Conroy's, LLC |
| | FOL UK Holding Company Limited |
| | Great Foods, LLC |
| | 1-800-Flowers.com DO Brasil Participacoes LTDA. |
| | Isabela Flores Intermediacoes LTDA. |
| | Harry & David Operations, Inc. |
| | Flores Online Ltda. |
| | Bear Creek Orchards, Inc. |
| Н. | Has the Applicant (or any parent company, subsidiary, affiliate or related entity or person) been involved in, applied for or benefited by any prior industrial development financing in the municipality in which this Project is located, whether by the Agency or another issuer, or in a contiguous municipality? ("Municipality" herein means city, town or village, or, if the Project is not in an incorporated city or village, Nassau County.) If YES, describe: |
| | YES_X NO |
| | The Company had a previous IDA agreement at its old headquarters located in the town of Hempstead not in the current facility in Carle Place. The previous agreement expired |
| | by operation of the law. |

| I. | Is the Applicant (or any parent company, subsidiary or any principal(s) of the Applicant or its related en aware of any threatened litigation that would have a Applicant's financial condition or the financial con attach details at Schedule I. | tities involved in any litigation or material adverse effect on the |
|----|---|---|
| | YES | NO _X_ |
| J. | Has the Applicant (or any parent company, subsidial person) or any principal(s) of the Applicant or its reconcern with which such entities, persons or principal involved, as debtor, in bankruptcy, creditors rights of protection from creditors? If YES, attach details at | elated entities, or any other business or pal(s) have been connected, ever been or receivership proceedings or sought |
| | YES | NO _X_ |
| K. | Has the Applicant (or any parent company, subsidial person) or any principal(s) of the Applicant or its reany felony or misdemeanor (other than minor traffic persons or principal(s) held positions or ownership that has been convicted of a felony or misdemeanor are any of the foregoing the subject of a pending cryES, attach details at Schedule I. | elated entities, ever been convicted of c offenses), or have any such related interests in any firm or corporation c (other than minor traffic offenses), or |
| | YES | NO _x_ |
| L. | Has the Applicant (or any parent company, subsidial person) or any principal(s) of the Applicant or its reconcern with which such entities, persons or principal for (or is there a pending proceeding or investigation federal, state or local laws or regulations with respectant environmental pollution, taxation, or other details at Schedule I. | elated entities, or any other business or pal(s) have been connected, been cited in with respect to) a civil violation of ect to labor practices, hazardous |
| | YES | NO <u>X</u> |

| or wit | s the Applicant (or any parent company, subsidiary, affiliate or related entity or person) or any principal(s) of the Applicant or its related entities, or any other business or concern with which such entities, persons or principal(s) have been connected, delinquent or have any of the foregoing persons or entities been delinquent on any New York State, federal or local tax obligations within the past five (5) years? If YES, attach details at Schedule I. |
|--------|--|
|--------|--|

| YES | NO _ | X |
|-----|------|---|
| YES | NO _ | _ |

N. Complete the following information for principals (including, in the case of corporations, officers and members of the board of directors and, in the case of limited liability company, members and managers) of the Applicant:

| Name | Title | Other Business Affiliation |
|-----------------------|--|--|
| Christopher G. McCann | CEO, President, and Director | Vice Chairman of the the Board of Trustees, Marist College; Vice Chairman of Board of Directors for IGHL |
| James F. McCann | Executive Chairman of the Board | Director, International Game Technology PLC Director, The Scotts Miracle-Gro Company Director, Amyris, Inc. |
| William E. Shea | Senior Vice President, Treasurer and CFO | Former CPA, Ernst & Young, LLP |
| Michael R. Manley | Senior Vice President, General Counsel and Corporate Secretary | Former partner at Venable, LLP |
| Arnold Leap | SVP and CIO | Former EVP and CTO for Direct Insite Corp. |
| Thomas Hartnett | President, Consumer Floral | Previously held senior positions with Company and Former CPA, Ernst & Young, LLP |
| Dinesh Popat | President, BloomNet | Former Chief Marketing Officer with Prescriptive Insights |

Do any of the foregoing principals hold elected or appointive positions with New York State, any political division of New York State or any other governmental agency? If YES, attach details at Schedule I.

| , | <u>X</u> |
|---|----------|
| |) |

Are any of the foregoing principals employed by any federal, state or local municipality or any agency, authority, department, board, or commission thereof or any other governmental or quasi-governmental organization?

| 0. | Operat locatio | ion at existing location(s) (Complete separate Section O for each existing n): |
|----|-------------------|---|
| | 1. | (a) Location: 1 Old Country Road, Carle Place, NY 11514 |
| | | (b) Number of Employees: Full-Time: 377 Part-Time: 17 |
| | | (c) Annual Payroll, excluding benefits: |
| | | (d) Type of operation (e.g. manufacturing, wholesale, distribution, retail, etc.) and products or services: Floral and Related Gift Sales and Distribution |
| | | (e) Size of existing facility real property (i.e., acreage of land): 8.02 |
| | | (f) Buildings (number and square footage of each): 315,000 sf |
| | | (g) Applicant's interest in the facility |
| | | FEE TITLE: LEASE: _X OTHER (describe below): |
| | 2. | Will the completion of the proposed Project result in the removal of a plant or facility of the Applicant, or of a proposed user, occupant or tenant of the Project, or a relocation of any employee of the Applicant, or any employee of a proposed user, occupant or tenant of the Project, from one area of the State of New York (but outside of Nassau County) to a location in Nassau County or in the abandonment of such a plant or facility located in an area of the State of New York outside of Nassau County? If YES, complete the attached Anti-Raiding Questionnaire (Schedule D). |
| | | YES NO _X_ |
| | 3. | Will the proposed Project result in the removal or abandonment of a plant or facility of the Applicant, or of a proposed user, occupant or tenant of the proposed Project, or a relocation of any employee of the Applicant, or any employee of a proposed user, occupant or tenant of the proposed Project, located within Nassau County? If YES, identify the location of the plant or facility and provide explanation. |
| | | YES_xNO |
| | | The Company will relocate employees and operations from its existing location at 1 Old |
| | | Country Road Carle Place to the Project Location. |

| P_{κ} | York State? If YES, explain circums | stances. | New |
|--------------|--|---|--|
| | YES_X_ | NO | |
| | NY. The facility has seen ownership of functional challenges to continuing ope currently weighing whether to relocate | Nassau County IDA and Empire State Development | ant mpany is is the |
| Q. | | account for over 50% of Applicant's annual pure and contact information for supplier a | |
| | YES | NO X | |
| R. | Applicant or its related entities, or a persons or principal(s) have been co | elated entity or person) or any principal(s) of ny other business or concern with which such nnected, have any contractual or other relatio assau? If YES, attach details at Schedule I. | entities, |
| | YES | NO X | |
| S. | Nature of Applicant's business (e.g. manufactured, assembled or process | , description of goods to be sold, products ed, services rendered): | |
| | fiscal year 2019, the Company was a gi Company's vast selection of gifts inclu baskets and towers, cookies and baked confections and top-quality steaks and | rovider of gourmet foods and floral gifts for all of ft industry leader with revenues of \$1.25 billion. des fresh flowers, fruits, fruit bouquets, gourmet to goods, popcorn and specialty treats, premium cho chops all from top brands, including: Cheryl's Co D-Baskets, Wolferman's, Stockyards, Shari's Bern | The food gift ocolates and ookies, The |
| T. | ANY RELATED PARTY PROPOS | ED TO BE A USER OF THE PROJECT: | |
| | Name: N/A | | |
| | Relationship to Applicant: | | |
| | Provide the information requested in Quarty by attachment at Schedule I. | uestions A through S above with respect to e | ach such |

PART II. PROPOSED PROJECT

| A. | Types | s of Financial Assistance Requested: |
|----|-------------|--|
| | о Х Х | Tax-Exempt Bonds Taxable Bonds Refunding Bonds Sales/Use Tax Exemption Mortgage Recording Tax Exemption Real Property Tax Exemption Other (specify): |
| B. | Type | of Proposed Project (check all that apply and provide requested information): |
| | | New Construction of a Facility Square footage: |
| | | Addition to Existing Facility Square footage of existing facility: Square footage of addition: |
| | X | Renovation of Existing Facility (2 Jericho Plaza) Square footage of area renovated: approx. 96,867 sf Square footage of existing facility: 640,000 sf |
| | | Acquisition of Land/Building Acreage/square footage of land: Square footage of building: |
| | X | Acquisition of Furniture/Machinery/Equipment List principal items or categories: Office furniture and equipment |
| | | Other (specify): |
| C. | neces | ly describe the purpose of the proposed Project, the reasons why the Project is sary to the Applicant and why the Agency's financial assistance is necessary, and fect the Project will have on the Applicant's business or operations: |
| | Place, | -Flowers.com, Inc. has an expiring lease agreement at its national headquarters in Carle NY. The facility has seen ownership changes, been in receivership and presents icant functional challenges to continuing operations without a substantial investment. |
| | | The purpose of the project is to identify the optimal, long-term location that will |

meet the Company's need for comfortable, efficient and affordable space suitable for headquarters operations. In Nassau County, the Company is seeking assistance for the cost of renovation and purchase of equipment, as well as property tax relief on a new headquarters location. Financial assistance would be greatly beneficial in helping absorb the costs associated with relocating and influence the Company's location decision. Support from Nassau County and Empire State Development will help to make a Nassau County location more competitive with out of state options. . The Company's preference is to work with the IDA and Empire State Development to find a Long Island-based headquarters solution. Is there a likelihood that the proposed Project would not be undertaken by the Applicant but for the granting of the financial assistance by the Agency? (If yes, explain; if no, explain why the Agency should grant the financial assistance with respect to the proposed Project) NO YES X The Company has been a substantial contributor to the local community and is considering retaining its corporate headquarters in Nassau County. The Company would like assistance with the costs associated with building out its new headquarters and the tax burden associated with the new space. These are important factors for the Company as it strives to remain competitive in its industry. If the Applicant is unable to arrange Agency financing or other Agency financial assistance for the Project, what will be the impact on the Applicant and Nassau County? Would the Applicant proceed with the Project without Agency financing or other Agency financial assistance? Describe.

| Location of Project: |
|--|
| Street Address: 2 Jericho Plaza, Jericho, NY 11753 |
| City/Village(s): N/A |
| Town(s): |
| School District(s): Jericho-15 |

D.

E.

F.

| | Tax M | Iap Section: 1 | 1 | Block: 355 | Lot: <u>31</u> |
|------------------|-----------------------|--|---|---|---|
| G. | | is Tract Numbe nt use of the Pro | | mercial office building | g |
| H. | (a) | | | tate taxes on the <u>Pro</u> de assessed value for | ject site? (If amount of current reach): |
| | | Tax year 2020 |) shown below | : | |
| | | General: School: Village: | \$ <u>1,255,662</u> \$ <u>1,590,526</u> \$ <u>N/A</u> | - | |
| | (b) | Are tax certic property? If 'decisions, etc | YES, attach de | ngs currently pending stails at Schedule I in | with respect to the Project real cluding copies of pleadings, |
| | | | YES | | NO <u>x</u> |
| I. | Descr | ibe proposed P | roject site owr | nership structure (i.e., | Applicant or other entity): |
| | <u>I</u> | eased to the Ap | plicant by unaff | iliated owner. | |
| J_{per} | be use | ed by the Appli | cant? (Include | | quired, constructed or renovated s to be sold, products to be pe rendered.) |
| | The bu | uilding will be u | sed as a corpora | ite headquarters for 1-8 | 800-Flowers.com, Inc. |
| K. | related remaindica | d to the Applic n as tenants, pr | ant), or is curr ovide the nam footage of the | ently leased to or occ es and contact inform | by third parties (i.e., parties not cupied by third parties who will mation for each such tenant, to each tenant, and describe |
| | N/. | A | | | |
| L. | Provious and O | de, to the exten), with respect t | t available, the | e information request escribed in the preced | ted, in Part I, Questions A, B, D ling response. |
| | N/. | A | | | |
| | | | | | |

| | | | YES_X_ | | NO |
|-----|--------------|----------|---|----------------------|--|
| | 1. | Descri | ibe present zoning | /land use: Commer | rcial office building |
| | 2. | Descri | be required zonin | g/land use, if diffe | erent: |
| | 3. | | ange in zoning/lar | • | please provide details/status of any airements: |
| | N/A | | | | |
| N. | | ~ ~ | | • - | n, currently hold a lease or license on d a copy of the lease/license. |
| | | | YES | | NO X |
| Ο. | Does the Pro | ~ - | | ted entity or perso | n, currently hold fee title to (i.e. own) |
| | | | YES | | NO X |
| | If YES | , indica | ate: | | |
| | | (a) | Date of purchase | | 2 |
| | | (b) | Purchase price: \$ | | |
| | | (c) | Balance of existi | ng mortgage, if ar | ny: \$ |
| | | (d) | Name of mortga | ge holder: | |
| | | (e) | Special condition | ns: | |
| | If NO, | indicat | e name of present | owner of Project | site: Onyx Equities, LLC |
| P., | | | licant or any relate Project site and/or | | have an option or a contract to the Project site? |
| | | | YES | | NO X |
| | If YES | , attach | copy of contract | or option at Sched | lule I and indicate: |
| | | (a) | Date signed: | | |
| | | (b) | Purchase price: | \$ | |

| | (c) | Closing date: | | |
|-------|--|--|--|---|
| | Is there a relat Applicant (and If YES, descri | tionship legally or by virtue of d/or its principals) and the sell ibe: | common control or owner of the Project (and/or i | ership between the ts principals)? |
| | | YES | NO _X_ | |
| Q. | activities? If Y | es personally visit the Project so YES with respect to either econ il Questionnaire (Schedule E). | nomic activity indicated b | ving economic elow, complete the |
| | Sales of Good | ls: YESNO_X | Sales of Services: YES | NO _X |
| R. | or will be loca | social and economic conditions ated and the impact of the properastructure, transportation, fire | osed Project on the comn | nunity (including |
| | The proposed F have no impact | Project will retain 377 full-time, on current infrastructure and pub | professional jobs in the con lic services. | nmunity. The Project will |
| | The Company I government and 2005. In Nassa which it provide | lly recognized, blue chip comparibrings respect to the community d community since relocating to au County alone, the Company has millions in sales annually. Retayth of the local economy and | where it has been a consiste Long Island in 1990 and to as franchise stores and Bloc aining the Company in Nass | ent contributor to the local of its current location since omnet or partner florists to sau County would result in |
| S. | Identify the fo | ollowing Project parties (if app | olicable): | |
| | Architect: Engineer: Contractors:_ | TBD TBD TBD | | |
| T_* | Will the Proje (if YES, descri | ect be designed and constructed ribe the LEED green building | d to comply with Green B rating that will be achieve | suilding Standards? ed): |
| | | YES | NO <u>X</u> | |
| U. | | ed Project site located on a Bro n and proposed remediation) | wnfield? (if YES, provid | e description of |
| | | YES | NO X | |

| V ₁ . | Will the proposed Project produce not otherwise available in the com | a unique service or product or provide a service that is munity in which the proposed Project site is located? |
|------------------|---|---|
| | YES_X_ | NO |
| | recent years, several of Long Island's region following acquisitions by out | to retain a major headquarters operation in Nassau County. In s public companies and major facilities have moved out of the of state corporations. This project would signify a coordinated Nassau County IDA and the Company to keep high paying |
| W. | Is the proposed Project site current Agency or otherwise)? If yes, expl | tly subject to an IDA transaction (whether through the ain. |
| | YES | NO X |
| | | |

PART III. CAPITAL COSTS OF THE PROJECT

| A. | Provide an estimate of cost of all items listed below: | |
|-----------------|--|------------------------------------|
| | Item 1. Land and/or Building Acquisition 2. Building Demolition 3. Construction/Reconstruction/Renovation* 4. Site Work 5. Infrastructure Work 6. Architectural/Engineering Fees 7. Applicant's Legal Fees 8. Financial Fees 9. Other Professional Fees 10. Furniture, Equipment & Machinery Acquisition (not included in 3. above) 11. Other Soft Costs (describe) 12. Other (describe) | Cost \$ |
| | *This represents the landlord's contrib Company will repay this through its le | |
| B _{so} | Estimated Sources of Funds for Project Costs: Item a. Tax-Exempt IDA Bonds: b. Taxable IDA Bonds: c. Conventional Mortgage Loans: d. SBA or other Governmental Financing: e. Other Public Sources (e.g., grants, tax credits): f. Other Loans: g. Equity Investment: (excluding equity attributable to grants/tax credits) | Cost \$ \$ \$ \$ \$ \$ \$ |
| | Total | \$ <u>9,900,000 - \$10,400,000</u> |
| C. | What percentage of the total project costs are funded/financed from public sector sources: 0 % Have any of the above costs been paid or incurred (inclupurchase orders) as of the date of this application? If YE separate sheet. | ding contracts of sale or |
| | YESNO | <u>X</u> |

| D. | Are items of working capital, movincluded in the proposed uses of the details: | | |
|----------------|---|--|---|
| | YES | NO X | NOT APPLICABLE |
| E. | Will any of the funds to be borrow applicable, be used to repay or refoutstanding bond issue? If YES, p | inance an existing | agency's issuance of bonds, if g mortgage, outstanding loan or an |
| | YES | NO <u>X</u> | NOT APPLICABLE |
| F _* | or the provision of other third part | y financing (if ap l) and provide a | parketing or the purchase of the bonds oplicable)? If YES, indicate with copy of any term sheet or commitment |
| | YES | NO | NOT APPLICABLE X |
| | - | | N/A |
| G. | Construction Cost Breakdown: Total Cost of Construction Cost for materials: % Sourced in Coun % Sourced in State | \$ <u>3,950,0</u> | |
| | Cost for labor: % Sourced in Coun % Sourced in State | · - | 00 % |
| | Cost for "other": % Sourced in Coun % Sourced in Coun | | % |

The Applicant acknowledges that the transaction/bond documents may include a covenant by the Applicant to undertake and document the total amount of capital investment as set forth in this Application.

PART IV. COST/BENEFIT ANALYSIS

A. If the Applicant presently operates in Nassau County, provide the current annual payroll. Estimate projected payroll at the Project site in First Year, Second Year and Third Year after completion of the Project:

| | Present | First Year | Second Year | Third Year |
|-------------|---------|------------|-------------|------------|
| Full-time:* | | | | |
| Part-time:1 | | 4 | | |

^{*}This amount is total payroll.

List the average salaries or provide ranges of salaries for the following categories of jobs (on a full-time equivalency basis) projected to be retained/created in Nassau County as a result of the proposed Project:

| Category of Jobs to | Average Salary or Range | Average Fringe Benefits or |
|-------------------------------------|-------------------------|----------------------------|
| be Retained: | of Salary: | Range of Fringe Benefits |
| Management | | |
| Professional | | |
| Administrative | N/A | |
| Production | N/A | |
| Supervisor | N/A | |
| Laborer | N/A | |
| Independent Contractor ² | | |
| Other | | |

| Category of Jobs to | Average Salary or Range | Average Fringe Benefits or |
|-------------------------------------|-------------------------|----------------------------|
| be Created: | of Salary: | Range of Fringe Benefits |
| Management | | |
| Professional | | |
| Administrative | | |
| Production | | |
| Supervisor | | |
| Laborer | | |
| Independent Contractor ² | | |
| Other | | |

 $[\]frac{1}{2}$ NOTE: The Agency converts part-time jobs into FTE's for evaluation and reporting purposes by dividing the number of part-time jobs by two (2).

² As used in this chart, this category includes employees of independent contractors.

 $[\]frac{3}{2}$ As used in this chart, this category includes employees of independent contractors.

The Agency may utilize the foregoing employment projections and the projections set forth in Schedule C, among other things, to determine the financial assistance that will be offered by the Agency to the Applicant. The Applicant acknowledges that the transaction/bond documents may include a covenant by the Applicant to retain the number of jobs, types of occupations and amount of payroll with respect to the Project set forth in this Application.

| В. | (i) Will the Applicant transfer current employees from existing location(s)? If YES, describe, please describe the number of current employees to be transferred and the location from which such employees would be transferred: |
|----|---|
| | YES_XNO |
| | 377 full-time employees will be relocated from the current corporate headquarters at 1 Old Country Road, Carle Place, NY. |
| | (ii) Describe the number of estimated full-time equivalent construction jobs to be created as a result of undertaking the project, to the extent any: |
| | Internal fit out, likely to generate approximately 12 full-time equivalent positions in various trades during the course of renovation. |
| C. | What, if any, is the anticipated increase in the dollar amount of production, sales or services following completion of the Project? |
| | \$ 0 (approximate number based on FF&E investment) |
| | What percentage of the foregoing amount is subject to New York sales and use tax? |
| | |
| | What percentage of the Applicant's total dollar amount of production, sales or services (including production, sales or services rendered following completion of the Project) are made to customers outside the economic development region (i.e., Nassau and Suffolk Counties)? |
| | Well over 90% |
| | Describe any other municipal revenues that will result from the Project (excluding the above and any PILOT payments): |
| | Increased New York State corporate, personal, sales and transaction taxes. |
| | |

| D. | the Applica | e estimated aggregate ann ant for each year after cor om businesses located in t | npletion of the Pr | oject and wha | at portion will be | |
|---|--|--|---|-----------------------------------|---|--|
| | | Amount | % Sourced in C | ounty | % Sourced in State | |
| | Year 1 Year 2 Year 3 | \$ See E below \$ \$ | | 5 | | |
| E. | including a | f applicable, other benefi a projected annual estima ctly, as a result of underta | te of additional sa | enticipated as ales tax revent | a result of the Project, ue generated, directly | |
| | In Nassau C provides mi employmen | | anchise stores and lerating significant | Bloomnet or pa tax revenue on | ntner florists to which it direct and indirect sales and | |
| F. | Estimated | Value of Requested Fina | ncial Assistance: | | | |
| | (i.e., gross a | Value of Sales Tax Benemount of cost of goods and set to state and local sales ary 8.625%) | services | \$513,187 to 55 | 6,312 | |
| | Estimated Value of Mortgage Tax Benefit: \$N/A(i.e., principal amount of mortgage loans loans multiplied by [0.75%]) | | | | | |
| | Estimated | Property Tax Benefit: | | | | |
| | exe | Il the proposed Project utilize imption benefit other than fro so, please describe) | | No | | |
| Term of PILOT Requested: 15-year total term; with 10 years maintained at e (including the ability to pursue certiorari proceedings with respect to leased p building) and 5 years with escalations of 1.81% | | | | | aintained at existing taxes ect to leased portion of the | |
| | Existing Property Taxes on Land and Building: \$ 2,846,188.00 | | | | | |
| Estimated Property Taxes on completed Project: \$\frac{TBD}{} (without Agency financial assistance) | | | | | | |
| | NOTE: Upon receipt of this Application by the Agency, the Agency's staff will create a PIL schedule and estimate the amount of PILOT Benefit/Cost utilizing anticipated tax rates and assessed valuation and attach such information as <u>Exhibit A</u> hereto. | | | | | |

G. Describe and estimate any other one-time municipal revenues (not including fees payable to the Agency) that the Project will create:

In addition to sales tax and property tax, the project will bolster the local tax base by continuing to grow the company within the community.

PART V. PROJECT SCHEDULE

| 1. | (a) Site clearance | YES | NO | N/A % complete |
|----|--|---------------------------------|----------------|-----------------|
| | (b) Environmental Remediation | YES | NO | N/A % complete |
| | (c) Foundation | YES | NO | N/A % complete |
| | (d) Footings | YES | NO | N/A % complete |
| | (e) Steel | YES | NO | N/A % complete |
| | (f) Masonry | YES | NO | N/A % complete |
| | (g) Interior | YES | NO X | % complete |
| | (h) Other (describe below): | YES | NO | N/A % complete |
| | | | | |
| | If NO to all of the above categories of construction, reconstruction, ren Project? Estimated at December 1, 2020, assumbuilding permits and relocation of son ide an estimate of time schedule to coect is expected to occur: | ovation, instantion in tenants. | illation or ed | quipping of the |

A.

B.

PART VI. ENVIRONMENTAL IMPACT

| A. | What is the expected environmental impact of the Project? (Complete the attached |
|----|--|
| | Environmental Assessment Form (Schedule G)). |

None. This is internal renovation of an existing multi-tenant office building.

YES

| B_{\star} | Is an environmental impact statement required by Article 8 of the N.Y. Environmental |
|-------------|--|
| | Conservation Law (i.e., the New York State Environmental Quality Review Act)? |

| C. | Please be advised that the Agency may require at the sole cost and expense of the |
|----|---|
| | Applicant the preparation and delivery to the Agency of an environmental report in form |
| | and scope satisfactory to the Agency, depending on the responses set forth in the |
| | Environmental Assessment Form. If an environmental report has been or is being prepared |
| | in connection with the Project, please provide a copy. |

NO X

D. The Applicant authorizes the Agency to make inquiry of the United States Environmental Protection Agency, the New York State Department of Environmental Conservation or any other appropriate federal, state or local governmental agency or authority as to whether the Project site or any property adjacent to or within the immediate vicinity of the Project site is or has been identified as a site at which hazardous substances are being or have been used, stored, treated, generated, transported, processed, handled, produced, released or disposed of. The Applicant will be required to secure the written consent of the owner of the Project site to such inquiries (if the Applicant is not the owner), upon request of the

THE UNDERSIGNED HEREBY CERTIFIES, under penalties of perjury, that the answers and information provided above and in any schedule, exhibit or statement attached hereto are true, accurate and complete, to the best of the knowledge of the undersigned.

Applicant: 1-800-flowers.com, Inc.
Signature: 6 Muses
Name: Brian McGel
Title: Sevier vice President

Date:

Notary Public

22

JOHN J. KRAMER Doc Whotary Public, State of New York No. 02KR6069637 Qualified in Nassau County. Commission Expires 2-11-20_d

CERTIFICATIONS AND ACKNOWLEDGMENTS OF THE APPLICANT

FIRST:

The Applicant hereby certifies that, if financial assistance is provided by the Agency for the proposed project, no funds of the Agency (i) shall be used in connection with the Project for the purpose of preventing the establishment of an industrial or manufacturing plant or for the purpose of advertising or promotional materials which depict elected or appointed government officials in either print or electronic media, (ii) be given to any group or organization which is attempting to prevent the establishment of an industrial or manufacturing plant within the State.

SECOND:

The Applicant hereby certifies that no member, manager, principal, officer or director of the Applicant or any affiliate thereof has any blood, marital or business relationship with any member of the Agency (or any member of the family of any member of the Agency).

THIRD:

The Applicant hereby certifies that neither the Applicant nor any of its affiliates, nor any of their respective partners, members, shareholders or other equity owners (other than equity owners of publicly-traded companies), nor any of their respective employees, officers, directors, or representatives (i) is a person or entity with whom United States persons or entities are restricted from doing business under regulations of the Office of Foreign Asset Control (OFAC) of the Department of the Treasury, including those named on OFAC's Specially Designated and Blocked Persons List, or under any statute, executive order or other governmental action, or (ii) has engaged in any dealings or transactions or is otherwise associated with such persons or entities.

FOURTH:

The Applicant hereby acknowledges that the Agency shall obtain and hereby authorizes the Agency to obtain credit reports and other financial background information and perform other due diligence on the Applicant and/or any other entity or individual related thereto, as the Agency may deem necessary to provide the requested financial assistance.

FIFTH:

The Applicant hereby certifies that each owner, occupant or operator that would receive financial assistance with respect to the proposed Project is in substantial compliance with applicable federal, state and local tax, worker protection and environmental laws, rules and regulations.

SIXTH:

The Applicant hereby acknowledges that the submission to the Agency of any knowingly false or knowingly misleading information may lead to the immediate termination of any financial assistance and the recapture from the Applicant of an amount equal to all or any part of any tax exemption claimed by reason of the Agency's involvement in the Project.

SEVENTH:

| The | e Applicant herel | by certifies that, | as of the | date of the | his Applica | ation, | the Applica | ant is in | substant | tial |
|---------------|--------------------|--------------------|------------|-------------|-------------|--------|-------------|-----------|-----------|---------|
| compliance | with all provision | ns of Article 18 | -A of the | General | Municipal | Law, | including, | but not | limited t | to, the |
| provisions of | of Section 859-a | and Section 862 | (1) thereo | of. | | | | | | |

| EIGHTH | |
|---------------|--|
| TIOIL III | |

(i) Does the Project propose the creation of housing?

| 7 | YES | NO_X_ |
|---------------------|--|---|
| I | f YES, | how many units? |
| Ι | f YES, | the Applicant hereby certifies that: |
| | | the Applicant has adopted a Fair Housing/Equal Housing Opportunity Policy substantially in of Exhibit B to this Application; |
| l i | nousing includin | the proposed Project complies with applicable fair housing laws and that eligibility criteria for in any part of the Project will not include any residency requirements or preferences, g durational ones, age restrictions (unless for senior housing permitted by law), or other natory criteria; |
| (S | (2) will substant | the Applicant (1) has posted its Fair Housing/Equal Housing Opportunity Policy publicly; and display fair housing law posters for consumers in its rental or sales office(s), in a form tially similar to the model fair housing posters attached to this Application as Exhibit C (the will provide applicants with fair housing law posters for display upon request by an ant); and |
| r r | complet provided at no addreasonal | key employees of the Applicant in charge of marketing and rental of the Project have led (or will complete within one year of closing) four (4) hours of fair housing training down by Long Island Housing Services ("LIHS") at a reasonably acceptable time and location and ditional cost to the Applicant. In the event LIHS declines to provide or make available bly acceptable no-cost fair housing training, the provisions of this Certification VIII(i)(d) shall be of any force and effect. |
| (ii) I ("Afforda | | to (i) above, does the Project propose the creation of "affordable" or "workforce" housing using")? |
| | YES | NO |
| 8 | affirmat | the Applicant hereby certifies that the Applicant (1) has adopted a non-discriminatory rive marketing plan that meets the criteria set forth in Exhibit D to this Application; and (2) mit such marketing plan to the Agency in writing prior to closing. |
| I | If YES, | answer the following questions: |
| (| (a) | What portion of the Project would consist of Affordable Housing (e.g., number of units)? |
| | | |
| | | 24 |

| (b) | What are the eligibility requirements for the Affordable Housing? |
|--------------------|--|
| | |
| (c) | Cite the specific source of such eligibility requirements (e.g., federal, state or local law). |
| | |
| | |
| Name of Applicant: | 1-800-Flowers.com, Inc. |
| But A | - my Lee |

Name: Brian McGee Title: Senior Vice President

CERTIFICATION AND AGREEMENT WITH RESPECT TO FEES AND COSTS

Capitalized terms used but not otherwise defined in this Certification and Agreement shall have the meanings assigned to such terms in the Application.

The undersigned, being duly sworn, deposes and says, under penalties of perjury, as follows: that I am the chief executive officer or other representative authorized to bind the Applicant named in the attached application for financial assistance ("Application") and that I hold the office specified below my signature at the end of this Certification and Agreement, that I am authorized and empowered to deliver this Certification and Agreement and the Application for and on behalf of the Applicant, that I am familiar with the contents of said Application (including all schedules, exhibits and attachments thereto), and that said contents are true, accurate and complete to the best of my knowledge and belief.

The grounds of my belief relative to all matters in the Application that are not based upon my own personal knowledge are based upon investigations I have made or have caused to be made concerning the subject matter of this Application, as well as upon information acquired in the course of my duties and from the books and records of the Applicant.

As an authorized representative of the Applicant, I acknowledge and agree on behalf of the Applicant that the Applicant hereby releases the Nassau County Industrial Development Agency, its members, officers, servants, attorneys, agents and employees (collectively, the "Agency") from, agrees that the Agency shall not be liable for and agrees to indemnify, defend (with counsel selected by the Agency) and hold the Agency harmless from and against any and all liability, damages, causes of actions, losses, costs or expenses incurred by the Agency in connection with: (A) examination and processing of, and action pursuant to or upon, the Application, regardless of whether or not the Application or the financial assistance requested therein are favorably acted upon by the Agency, (B) the acquisition, construction, reconstruction, renovation, installation and/or equipping of the Project by the Agency, and (C) any further action taken by the Agency with respect to the Project; including, without limiting the generality of the foregoing, (i) all fees and expenses of the Agency's general counsel, transaction/bond counsel, economic development consultant, real property tax valuation consultant and other attorneys, experts and consultants (if deemed necessary or advisable by the Agency), and (ii) all other expenses (including attorneys' fees) incurred by the Agency in defending any suits, actions or proceedings that may arise as a result of any of the foregoing. If, for any reason whatsoever, the Applicant fails to conclude or consummate necessary negotiations or fails within a reasonable or specified period of time to take reasonable, proper or requested action or withdraws, abandons, cancels, or neglects the Application or if the Applicant is unable to find buyers willing to purchase the total bond issue required or is unable to secure other third party financing or otherwise fails to conclude the Project, then upon presentation of an invoice by the Agency, its agents, attorneys or assigns, the Applicant shall pay to the Agency, its agents, attorneys or assigns, as the case may be, all fees and expenses reflected in any such invoice.

As an authorized representative of the Applicant, I acknowledge and agree on behalf of the Applicant that each of the Agency's general counsel, transaction/bond counsel, economic development consultant, real property tax valuation consultant and other experts and consultants is an intended third-party beneficiary of this Certification and Agreement, and that each of them may (but shall not be obligated to) enforce the provisions of the immediately preceding paragraph, whether by lawsuit or otherwise, to collect the fees and expenses of such party or person incurred by the Agency (whether or not first paid by the Agency) with respect to the Application.

Upon successful closing of the required bond issue or other form of financing or Agency assistance, the Applicant shall pay to the Agency an administrative fee set by the Agency (which amount is payable at closing) in accordance with the following schedule:

- (A) Taxable Bond Issues Six-tenths (6/10) of one percent (1%) for the first twenty million dollars (\$20,000,000) of total project costs and, if applicable, two-tenths (2/10) of one percent (1%) for any additional amounts in excess of twenty million dollars (\$20,000,000) of total project costs.
- (B) Tax-Exempt Bond Issues Six-tenths (6/10) of one percent (1%) of total project costs.
- (C) Straight-Lease Transactions Six-tenths (6/10) of one percent (1%) for the first twenty million dollars (\$20,000,000) of total project costs and, if applicable, two-tenths (2/10) of one percent (1%) for any additional amounts in excess of twenty million dollars (\$20,000,000) of total project costs
- (D) General Counsel Fee One-tenth (1/10) of one percent (1%) of total project costs, with a minimum fee of \$2,000.
- (E) All Initial Transactions Two Thousand Five Hundred Dollars (\$2,500) closing compliance fee payable at closing and One Thousand Dollars (\$1,000) per year (or part thereof) administrative fee, payable in advance, at the closing for the first year (or part thereof) and on January 1st of each year for the term of the financing. The annual service fee is subject to periodic review and may be adjusted from time to time in the discretion of the Agency.
- (F) Refundings The Agency fee shall be determined on a case-by-case basis.
- (F) Assumptions The Agency fee shall be determined on a case-by-case basis.
- (G) Modifications The Agency fee shall be determined on a case-by-case basis.

The Agency's transaction/bond counsel fees and expenses are payable at closing and are based on the work performed in connection with the Project.

The Agency's transaction/bond counsel's fees, general counsel fee and the administrative fees may be considered as a cost of the Project and included as part of any resultant financing, subject to compliance with applicable law.

Upon the termination of the financing of the Project, Applicant agrees to pay all costs in connection with any conveyance by the Agency to the Applicant of the Agency's interest in the Project and the termination of all related Project documents, including the fees and expenses of the Agency's general counsel, bond/transaction counsel, and all applicable recording, filing or other related fees, taxes and charges.

I further acknowledge and agree on behalf of the Applicant that, in the event the Agency shall have used all of its available tax-exempt bond financing allocation from the State of New York, if applicable, and shall accordingly be unable to obtain an additional allocation for the benefit of the Applicant, the Agency shall have no liability or responsibility as a result of the inability of the Agency to issue and deliver tax-exempt bonds for the benefit of the Applicant.

BRIAN MCBER SENIOT VICE PRESIDENT

Subscribed and affirmed to me this 3 day of 12 20

Notary Public

JOHN J. KRAMER
Notary Public, State of New York
No. 02KR6069637
Qualified in Nassau County
Commission Expires 2-11-20

TABLE OF SCHEDULES:

| Schedule | Title | Complete as Indicated Below |
|----------|--|---|
| A. | Tax-Exempt Bond Manufacturing Questionnaire | If Applicant checked "YES" in Part I, Question H of Application, if applicable[[|
| В. | New York State Financial and Employment Requirements for Industrial Development Agencies | All applicants |
| C. | Guidelines for Access to Employment Opportunities | All applicants |
| D. | Anti-Raiding Questionnaire | If Applicant checked "YES" in Part I, Question O.2. of Application |
| E. | Retail Questionnaire | If Applicant checked "YES" in Part II, Question Q of Application |
| F. | Applicant's Financial Attachments, consisting of: | All applicants |
| | Applicant's financial statements for the in Applicant's annual reports). | e last two fiscal years (unless included |
| | 2. Applicant's annual reports (or Form 10 | O-K's) for the two most recent fiscal years. |
| | 3. Applicant's quarterly reports (Form 10-Q's) and current reports (Form 8-K's) sin most recent Annual Report, if any. | |
| | any anticipated Guarantor of the propos | ation described above in items F1, F2, and F3 of sed transaction, if different than the Applicant, ent of any anticipated Guarantor that is a natural |
| G. | Environmental Assessment Form | All applicants |
| Н. | Form NYS-45 (and 45-ATT) | All applicants |
| I. | Other Attachments | As required |

TAX-EXEMPT BOND MANUFACTURING QUESTIONNAIRE

(To be completed by the Applicant if the Applicant checked "YES" in Part I, Question H of the Application for Financial Assistance, if applicable).

| as necessary. | Please complete the folio | owing questions for each facility to | to be financed. Use additional pages | | |
|---------------|--|--|---|--|--|
| 1. | Describe the production process which occurs at the facility to be financed. | | | | |
| | | | | | |
| 2. | line, employee lunchroom | m, offices, restrooms, storage, wa etc.) and location in relation to pr | d in square footage) (e.g., production arehouse, loading dock, repair shop, roduction (e.g., same building, eprints of the facility to be financed. | | |
| <u>FUNC</u> | <u> TION</u> | LOCATION | SQ. FOOTAGE | | |
| 5 | | | | | |
| | | TOTAL | | | |
| 3. | | | on (e.g., executive offices, payroll, g., same building, adjacent land or | | |
| FUNC | TION | LOCATION | SQ. FOOTAGE | | |
| | | | · | | |
| | | 3 | 7 | | |
| | | | S | | |

TOTAL

4. Of the space allocated to storage or warehousing above, identify the square footage and location of the areas devoted to storage of the following:

| Raw Materials used for production of manufactured goods Finished product storage Component parts of goods manufactured at the facility Purchased component parts Other (specify) TOTAL 5. List raw materials used at the facility to be financed in the processing of the finished product(s). 6. List finished product(s) which are produced at the facility to be financed. NDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any ent attached hereto are true and correct. Name of Applicant: Signature: Name: Title: Date: | | SQ. FOOTAGE | LOCATION |
|--|----|--------------------------------|--|
| Component parts of goods manufactured at the facility Purchased component parts Other (specify) TOTAL 5. List raw materials used at the facility to be financed in the processing of the finished product(s). 6. List finished product(s) which are produced at the facility to be financed. NDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any ent attached hereto are true and correct. Name of Applicant: Signature: Name: Title: | | for production of | |
| goods manufactured at the facility Purchased component parts Other (specify) TOTAL 5. List raw materials used at the facility to be financed in the processing of the finished product(s). 6. List finished product(s) which are produced at the facility to be financed. NDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any ent attached hereto are true and correct. Name of Applicant: Signature: Name: Title: | | Finished product storage | |
| Other (specify) TOTAL 5. List raw materials used at the facility to be financed in the processing of the finished product(s). 6. List finished product(s) which are produced at the facility to be financed. NDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in anyont attached hereto are true and correct. Name of Applicant: Signature: Name: Title: | | goods manufactured at | 8 |
| TOTAL 5. List raw materials used at the facility to be financed in the processing of the finished product(s). 6. List finished product(s) which are produced at the facility to be financed. NDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any ent attached hereto are true and correct. Name of Applicant: Signature: Name: Title: | | | <u> </u> |
| 5. List raw materials used at the facility to be financed in the processing of the finished product(s). 6. List finished product(s) which are produced at the facility to be financed. NDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any ent attached hereto are true and correct. Name of Applicant: Signature: Name: Title: | | Other (specify) | |
| 6. List finished product(s) which are produced at the facility to be financed. NDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any ent attached hereto are true and correct. Name of Applicant: Signature: Name: Title: | | TO | TAL |
| Name of Applicant: Signature: Name: | 6. | List finished product(s) which | h are produced at the facility to be financed. |
| Name of Applicant: Signature: Name: | | | |
| Name of Applicant: Signature: Name: | | | <u> </u> |
| Applicant: Signature: Name: Title: | | | |
| Name: | | | |
| Title: | | | Signature: |
| | | | Name: |
| Date: | | | Title: |
| | | | |

NEW YORK STATE FINANCIAL AND EMPLOYMENT REPORTING REQUIREMENTS FOR INDUSTRIAL DEVELOPMENT AGENCIES

A. Pursuant to applicable law, the Agency requires the completion of an Initial Employment Plan (see Schedule C) and a year-end employment plan status report, both of which shall be filed by the Nassau County Industrial Development Agency (the "Agency") with the New York State Department of Economic Development. The Project documents will require the Applicant to provide such report to the Agency on or before February 11 of the succeeding year, together with such employment verification information as the Agency may require.

Except as otherwise provided by collective bargaining agreements, the Applicant agrees to list any new employment opportunities with the New York Department of Labor Community Services Division and the administrative entity of the service delivery area created by the Federal Job Training Partnership Act (P.L. 97-300), or any successor statute thereto (the "JTPA Entities"). In addition, except as otherwise provided by collective bargaining agreements, the Applicant, where practicable, will first consider persons eligible to participate in JTPA programs who shall be referred by the JTPA Entities for such new employment opportunities.

- B. The Applicant will be required to file annually a statement with the New York State Department of Taxation and Finance and the Agency of the value of all sales or use tax exemptions claimed in connection with the Project by reason of the involvement of the Agency.
- C. The following information must be provided for all bonds issued, outstanding or retired during the year:

Name, address and owner of the project; total amount of tax exemptions granted (broken out by state and local sales tax, property taxes, and mortgage recording tax); payments in lieu of taxes made; total real estate taxes on the Project prior to exemption; number of jobs created and retained, and other economic benefits realized.

Date of issue; interest rate at end of year; bonds outstanding at beginning of year; bonds issued during year; principal payments made during year; bonds outstanding at end of year; federal tax status; and maturity date(s).

Failure to provide any of the aforesaid information will be constitute a DEFAULT under the Project documents to be entered into by the Agency and the Applicant in connection with the proposed Project.

Please sign below to indicate that the Applicant has read and understood the above and agrees to provide the described information on a timely basis.

| 1-800-Flowers.com, Inc. | | | | |
|-------------------------|--|--|--|--|
| 12 0 | | | | |
| | | | | |

Name: Brian McGee

Title: Senior Vice President

Date: 3-31-20

GUIDELINES FOR ACCESS TO EMPLOYMENT OPPORTUNITIES

INITIAL EMPLOYMENT PLAN

Prior to the expenditure of bond proceeds or the granting of other financial assistance, the Applicant shall complete the following initial employment plan:

| Applicant Name: | 1-800-Flowers.com, Inc. | | | | | | | |
|---|---|---|---------------|-----------------------------|--|--|--|--|
| Address: | Current address at time of application is 1 Old Country Road, Carle Place, NY 11514 Project address is 2 Jericho Plaza, Jericho, NY 11753 | | | | | | | |
| 7 | | | | | <u> </u> | | | |
| Type of Business: | Floral and Related Gift Sales and Distribution | | | | | | | |
| Contact Person: | Brian McGee, Senior Vice President Tel. No.: (516) 237-4922 | | | | | | | |
| Please complete the follow proposed Project followin | | | d full-time e | quivalent (| employment plan for the | | | |
| | | Estimate of Number of Residents of the LMA ⁵ | | | | | | |
| | | Job | of the Proje | pletion ct: ⁴ | that would fill such jobs by the third year | | | |
| Current and Planned Occupations | Present Jobs Per Occupation | 1 year | 2 years | 3 years | | | | |
| Management | 7 | 7 | 7 | 7 | Approximately 90% | | | |
| Professional | 370 | 370 | 370 | 370 | _Approximately 90% | | | |
| Administrative | i]; | ******** | - | · | | | | |
| Production | | - | · | × | | | | |
| Supervisor | (1 | | - | | - 1 | | | |
| Laborer | 2 | s | | | | | | |
| Independent Contractor | 3 <u>——</u>)) | 9 : | | * | | | | |
| Other (describe) | 2 | 1 | | - | | | | |
| | | | | | | | | |

 $[\]frac{4}{2}$ NOTE: Convert part-time jobs into FTE's for evaluation and reporting purposes by dividing the number of part-time jobs by two (2).

⁵ The "LMA" means the Local Market Area, which is defined by the Agency as Nassau and Suffolk Counties. The Labor Market Area is the same as the Long Island Economic Development Region, as established pursuant to Section 230 of the New York State Economic Development Law.

| Please indicate the number of temporary construction jobs anticipated to be created in connection with the acquisition, construction and/or renovation of the Project: <u>Approximately 12</u> | | | | | | | |
|--|------------------------------------|---|--|--|--|--|--|
| Please indicate the estimated hiring dates for the new jobs sthat will be required: | shown above and | any special recruitment or training | | | | | |
| N/A | | | | | | | |
| Are the Applicant's employees currently covered by a colle | ective bargaining | g agreement? | | | | | |
| YES | NO _ | X | | | | | |
| IF YES, Union Name and Local: | | | | | | | |
| Please note that the Agency may utilize the foregoing employment projections, among other things, to determine the financial assistance that will be offered by the Agency to the Applicant. The Applicant acknowledges that the transaction/bond documents may include a covenant by the Applicant to retain the above number of jobs, types of occupations and amount of payroll with respect to the proposed project. | | | | | | | |
| Attached hereto as Schedule H is a true, correct and comple Combined Withholding, Wage Reporting, and Unemploym Upon request of the Agency, the Applicant shall provide so documentation as the Agency may require with respect to the State of New York. | nent Insurance Rouch other or addi | eturn (Form NYS-45 and 45-ATT). tional information or | | | | | |
| The UNDERSIGNED HEREBY CERTIFIES that the answ statement attached hereto are true, correct and complete. | vers and informa | tion provided above and in any | | | | | |
| | Name of Applicant: | 1-800-Flowers.com, Inc. | | | | | |
| | Signature: | Ou mutres | | | | | |
| | Name: | Brian McGee | | | | | |
| | Title: | Senior Vice President | | | | | |
| | Date: | 3-31-20 | | | | | |

ANTI-RAIDING OUESTIONNAIRE

(To be completed by Applicant if Applicant checked "YES" in Part I, Question O of the Application for Financial Assistance)

| A. | Will the completion of the Project result in the removal of a plant or facility of the Applicant, or of a proposed user, occupant or tenant of the Project, or a relocation of any employee of the Applicant or of a proposed user, occupant or tenant of the Project, from an area in New York State (but outside of Nassau County) to an area within Nassau County? | | | | | |
|----------|---|--|--|--|--|--|
| | YESNO x | | | | | |
| If the a | enswer to Question A is YES, please provide the following information: | | | | | |
| Addres | ss of the to-be-removed plant or facility or the plants or facilities from which employees are relocated: | | | | | |
| - | | | | | | |
| Names | of all current users, occupants or tenants of the to-be-removed plant or facility: | | | | | |
| В. | Will the completion of the Project result in the abandonment of one or more plants or facilities of the Applicant, or of a proposed user, occupant or tenant of the Project, located in an area of the State of New York other than in Nassau County? | | | | | |
| | YESNO x | | | | | |
| If the a | inswer to Question B is YES, please provide the following information: | | | | | |
| Addres | sses of the to-be-abandoned plants or facilities: | | | | | |
| - | | | | | | |
| Names | of all current occupants of the to-be-abandoned plants or facilities: | | | | | |

| C. | Has the Applicant contacted the local industrial development agency at which its current plants or facilities in New York State are located with respect to the Applicant's intention to move or abandon such plants or facilities? | | | | | | |
|--|---|--------------------|-------------------------|--|--|--|--|
| | YES | NO I | <u>N/A</u> | | | | |
| If the ar | If the answer to Question C is YES, please provide details in a separate attachment. | | | | | | |
| IF THE | IF THE ANSWER TO EITHER QUESTION A OR B IS "YES", ANSWER QUESTIONS D AND E. | | | | | | |
| D. | Is the Project reasonably necessary to preserve the competitive position of the Applicant, or of a proposed user, occupant or tenant of the Project, in its industry? | | | | | | |
| | YES | NO _ | | | | | |
| Е. | Is the Project reasonably necessary to discourage the Applicant, or a proposed user, occupant or tenant of the Project, from removing such plant or facility to a location outside of the State of New York? | | | | | | |
| | YES | NO _ | | | | | |
| IF THE ANSWER TO EITHER QUESTION D OR E IS "YES", PLEASE PROVIDE DETAILS IN A SEPARATE ATTACHMENT. | | | | | | | |
| Accordingly, the Applicant certifies that the provisions of Section 862(1) of the General Municipal Law will not be violated if financial assistance is provided by the Agency for the proposed Project. | | | | | | | |
| NOTE: If the proposed Project involves the removal or abandonment of a plant or facility of the Applicant, or a proposed user, occupant or tenant of the Project, within the State of New York, notification will be made by the Agency to the chief executive officer(s) of the municipality or municipalities in which such plant or facility was located. | | | | | | | |
| THE UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any statement attached hereto are true, correct and complete. | | | | | | | |
| | | Name of Applicant: | 1-800-Flowers.com, Inc. | | | | |
| | | Signature: | On more | | | | |
| | | Name: | Brian McGee | | | | |
| | | Title: | Senior Vice President | | | | |
| | | Date: | 3-31-20 | | | | |
| | | | | | | | |

RETAIL OUESTIONNAIRE

(To be completed by Applicant if Applicant checked either "YES" in Part II, Question Q of the Application for Financial Assistance)

Will any portion of the Project (including that portion of the cost to be financed from equity or sources

| | other than Agency financing) consist of facilities or property that are or will be primarily used in making retail sales to customers who personally visit the Project? | | | | | |
|--------|--|---|--|--|--|--|
| | | YES | | NO X | | |
| Tax La | w of the y (as def | State of New York (the "T | ax Law") primarily enga | by a registered vendor under Article 28 of ged in the retail sale of tangible personal) sales of a service to customers who | | |
| B. | If the answer to Question A is YES, what percentage of the cost of the Project (including that portion of the cost to be financed from equity or sources other than Agency financing) will be expended or such facilities or property primarily used in making retail sales of goods or services to customers we personally visit the Project? | | | | | |
| | | | | _% | | |
| C. | If the answer to Question A is YES, and the amount entered for Question B is greater than 33.33%, indicate whether any of the following apply to the Project: | | | | | |
| | 1. | | | of visitors from outside the economic nties) in which the Project is or will be | | |
| | | YES | | NO | | |
| | 2. | not, but for the Project, be | e reasonably accessible to will be located, because of | available goods or services which would the residents of the city, town or village of a lack of reasonably accessible retail | | |
| | | YES | | NO | | |
| | 3, | Will the Project be located in one of the following: (a) an area designated as an empire zone pursuant to Article 18-B of the General Municipal Law; or (b) a census tract or block numbering area (or census tract or block numbering area contiguous thereto) which, according to the most recent census data, has (i) a poverty rate of at least 20% for the year in which the data relates, or at least 20% of the households receiving public assistance, and (ii) an unemployment rate of at least 1.25 times the statewide unemployment rate for the year to which the data relates? | | | | |
| | | YES | | NO | | |
| | | | | | | |

| D. | If the answer to any of the subdivisions 2 through 3 of Question C is YES, will the Project preserve permanent, private sector jobs or increase the overall number of permanent, private sector jobs in the State of New York? If YES, attach details. | | | | | |
|---|--|--------------------|-------------------------|--|--|--|
| | YES | NO | | | | |
| E. | tate percentage of the Applicant's annual gross revenues comprised of each of the following: | | | | | |
| | Retail Sales:% | Service | es:% | | | |
| F. | State percentage of Project premises utilized for same: | | | | | |
| | Retail Sales:% | Service | es:% | | | |
| The UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above and in any statement attached hereto are true, correct and complete. | | | | | | |
| | | Name of Applicant: | 1-800-Flowers.com, Inc. | | | |
| | | Signature: | 6 m mose | | | |
| | | Name: | Brian McGee | | | |
| | | Title: | Senior Vice President | | | |
| | | Date: | 3-31-20 | | | |
| | | | | | | |

If the answer to any of the subdivisions 1 through 3 of Question C is YES, attach details.

Schedule F

APPLICANT'S FINANCIAL ATTACHMENTS

Schedule G

ENVIRONMENTAL ASSESSMENT FORM

FORM NYS-45

Attach most recent quarterly filing of Form NYS-45 and 45-ATT, as well as the most recent fourth quarter filing. Please remove the employee social security numbers and note which employees are part-time.

Schedule I

OTHER ATTACHMENTS

EXHIBIT A

Upon acceptance of the Application by the Agency for processing and completion of the Cost/Benefit Analysis, the Agency will attach a proposed PILOT Schedule hereto, together with an estimate of the net tax benefit/cost of the proposed PILOT Schedule.

EXHIBIT B

Fair Housing/Equal Housing Opportunity Policy to be adopted by Agency Applicants for Housing Projects

As part of our continuing effort to ensure compliance with federal, state, and local anti-discrimination laws, we would like to take this opportunity to remind you of our policies regarding equal housing opportunity. It is important for all employees to review his or her own actions in light of these requirements and for everyone to keep in mind the importance of treating all persons equally.

It is the policy and practice of this company not to engage in or assist the efforts of others to engage in housing discrimination. Consistent with that policy, we remind you that the antidiscrimination laws of the United States, New York State, and local laws are quite specific in the area of housing, and in conformance with those laws, you must not engage in any of the following conduct during the course of your work for this company:

- 1. Refuse to show, rent, sell, negotiate for the rental or sale of, or otherwise make unavailable or deny, housing to any person because of race, color, religion, creed, sex/gender, familial status (having or expecting a child under 18), national origin, ethnicity, disability, marital status, age, sexual orientation, military status, source of income or status as survivor of domestic violence (each a "prohibited basis");
- 2. Discriminate against any person in the terms, conditions or privileges of a rental or sale or in the provision of services or facilities in connection therewith because of a prohibited basis;
- 3. Make any verbal or written statement with respect to the rental or sale of housing that indicates any preference, limitation or discrimination concerning a prohibited basis, or any statement indicating an intention to make any such preference, limitation or discrimination;
- 4. Represent to any person because of a prohibited basis that any housing or unit is not available for inspection, rental or sale when such apartment is in fact so available;
- 5. Steer persons into or away from certain areas of a building, development or neighborhood because of a prohibited basis;
- 6. Refuse to provide a reasonable accommodation in rules, policies, practices or services fortenants, buyers, or applicants with disabilities; and
- 7. Refuse to allow a reasonable modification to individual units or common areas for tenants, buyers, or applicants with disabilities.

We are firmly committed to the goal of fair housing. You should understand that any violation of this Fair Housing/Equal Housing Opportunity Policy will lead to discipline, up to and including discharge.

EXHIBIT C

Sample Fair Housing Posters

U. B. Department of Housing and Urban Development



507 - 1938



We Do Business in Accordance With the Federal Fair Housing Law

(The Fair Housing Amendments Act of 1988)

It is illegal to Discriminate Against Any Person Because of Race, Color, Religion, Sex, Handicap, Familial Status, or National Origin

- In the sale or rental of housing or residential lots
- In advertising the sale or rental of housing
- In the financing of housing
- In the provision of real estate brokerage services
- In the appraisal of housing
- Blockbusting is also illegal

Anyone who feels he or she has been discriminated against may file a complaint of handing discrimination;

1-800-669-9777 (Toll Free) 1-800-927-9275 (TTY) www.hud.gov/fairhousing U.S. Department of Housing and Urban Development Assistant Secretary for Fair Housing and Equal Opportunity Washington, D.C. 20410

Previous sciilines are obselute

Toma HUD-928.1 (@2011)

HOUSING DISCRIMINATION IS SOMETIMES BLATANT, SOMETIMES, BUT ALWAYS UNLAWFUL.

Do you suspect you have been discriminated against because of your age, race, disability, familial status, or because you are a seemble of other protected classes? If you witness on experience discrimination, contact the New York State Division of Human Rights at 1-888-392-3644 or WWW.DHR.NY.GOV.

EXHIBIT D

Requirements for Affirmative Marketing Plans for Housing Projects

Affirmative marketing plans submitted by the Applicant shall be required only for affordable or "workforce" units and shall contain the following information:

- 1. Street address, village, town, zip code, and census tract number for the Project;
- 2. Number of affordable units to be marketed and whether they will be available for rentor purchase;
- 3. The number, if any, and location of market rate units included in the Project;
- 4. Whether the housing will be "housing for older persons", defined as at least 80% occupancy of units with at least one person 55 or older or 100% occupancy of persons age 62 or older;
- A description of how units will be advertised for sale or rental prior to first occupancy, including whether Applicant will utilize its own website, commercial websites, print media outlets, social media outlets such as Facebook, a sign at the project site, mailings, leaflets/flyers, brochures, and other forms of advertising;
- A statement that the Applicant will use fair housing logo or phrase "Equal Housing Opportunity" on all advertising described above;
- 7. A statement that the Applicant will distribute written information regarding the availability of affordable units at the project to a list of organizations provided to the Applicant by the Agency, which list may be updated annually;
- 8. Whether the Applicant will conduct the marketing and initial rent-up or sales itself or contract with a third-party;
- 9. A statement that an initial application period with a specific start and end date will be utilized for accepting applications for consideration for the initial rental of the units and that the period will last for at least thirty (30) days after the marketing described in this plan is commenced. In addition, a statement that following the initial application period, all the applications submitted during the initial application period will be considered through the use of a lottery and not on a first-come first-served basis, unless the number of applications received during the initial application period is less than the total number of units available for rental.
- 10. A statement that the Applicant will maintain records of the activities it undertakes to implement its marketing plan.